

Campbell University Greek Life Statement of Policies

I. Introduction

The Mission Statement of Campbell University states that the mission of the University “is to graduate students with exemplary academic and professional skills who are prepared for purposeful lives and meaningful service.” Consistent with this mission, the University expects students to exhibit moral courage and ethical responsibility.

The Campbell University Greek community offers undergraduates a fraternal experience that complements the mission of the University. In partnership with faculty, staff, alumni, families, and (inter)national organizations, the community challenges and educates students in the areas of integrity, commitment, accountability, leadership, cultural awareness, personal and group development, scholarship, and civic service and responsibility. Campbell University recognizes that fraternal organizations are an integral part of the campus community and can have a positive impact for members and non-members. However, the privilege of fraternal organizations to exist as part of the University brings with it a high level of responsibility.

All participants in Campbell University life, including all fraternal organizations and their members, recognize and agree that, by the charter of the University, the Board of Trustees is ultimately responsible for the school and for its operation. This responsibility has been delegated to the President of the University. The President, in turn, has delegated to the Vice President for Student Life the responsibility for administration of the University's Greek system. The Vice President has appointed the Assistant Director of Greek Life the responsibility of the everyday business and duties for the University's Greek System.

This Statement of Policies has been reviewed and approved by the University's Executive Administration and the Vice President for Student Life and is subject to the authority of the Vice President for Student Life, as set out above. This Statement, as amended from time to time and subject to the authority of the Vice President for Student Life as stated above, will govern the actions of fraternal organizations at Campbell University and their relationship with the University.

Furthermore, the Vice President for Student Life may create procedures and standards (and all necessary forms and documents) to implement this Statement and any other rules and standards adopted by the entities described in this Statement. The Vice President for Student Life and any committees or persons appointed by him or her will be referred to in this Statement as the Office of the Vice President for Student Life.

Notwithstanding the above, the Vice President for Student Life has retained the right at any time to exercise his or her authority in regard to any fraternal organization or its members (including any matter not covered by this material) when he or she deems it appropriate in any manner he or she deems appropriate, in his or her sole discretion.

The Vice President for Student Life is also responsible for the interpretation of this Statement of Policies. Should any committee or person having authority concerning this Statement wish for an interpretation of any provision of this Statement, that party may contact the Vice President for an interpretation, and the Vice President will render an opinion as to the meaning of such provision. The interpretation by the Vice President will be final.

II. General Statement of Policies

A. Fraternal organizations and their members will abide by local, state and federal laws, as well as the generally accepted moral standards of our society. Fraternal organizations and their members will abide by all rules and regulations of the University as published in the *University Bulletin, the Student Handbook of Campbell University, and this Statement*. *In the event there is a conflict between the Bulletin or the Handbook and this Statement, the Bulletin and/or Handbook will determine the appropriate course of action.*

B. Fraternal organizations will establish alumni/alumnae and parental support for the purpose of providing community, stability, information, training, discipline, leadership, business expertise and maturity.

C. Fraternal organizations will promote academic excellence and intellectual activities for members and promote an environment conducive to learning.

D. Fraternal organizations will participate in campus activities and contribute to campus life. They will also participate in community service and social programs.

E. Fraternal organizations will encourage and support the involvement of its members not only in fraternity/sorority leadership positions, but leadership positions in other campus organizations at Campbell University.

F. Fraternal organizations will respect all members of the campus community, including individuals that are not affiliated with a Greek organization.

G. Fraternal organizations will promote diversity and gender relations, helping to create a welcoming and stimulating environment for all members of the University community, regardless of race, gender, religion, class or political viewpoint.

N. Student members of fraternal organizations recognize that, by virtue of enrollment, they are at Campbell University primarily for an academic education. The basic relationship between the student and the University cannot be altered by co-curricular activities such as membership in a fraternity or sorority.

O. Student members recognize that fraternal organization membership is a privilege, and by voluntarily associating with a fraternal organization, agree to conduct themselves responsibly at all times in accordance with the policies and principles of Campbell University, their fraternal organizations, and their national/international organizations.

P. A student member will strive to be an asset to his or her fraternal organization and to embody and to promote actively the values of the organization.

Q. Student members will participate thoughtfully in the business of their fraternal organizations, accept responsibility for their fraternal organizations, and embrace and support the policies and goals of Campbell University and their fraternal organizations, and their national/international organizations.

R. The University will recognize fraternal organizations approved by the Office of the Vice President for Student Life and grant fraternal organizations so recognized all rights associated with this status, including, but not limited to, use of facilities, equipment and meeting space, and the ability to sponsor on-campus programs and events. Fraternal organizations, as social organizations, are a different type of organization from other University clubs. As such, fraternal organizations will not be subject to the authority of the University Committee on Student Life, the University Student Government Association, or the University Inter-Organizational Council (IOC). Likewise, fraternal organizations will not have access to University funds directly from the University or through any of the above entities. Fraternal Organizations will be subject to the authority of the Office of the Vice President for Student Life, Assistant Director of Greek Life and other entities and persons as specifically set out in this Statement.

S. The Office of the Vice President for Student Life and Assistant Director of Greek Life will determine and implement any rules or policies not covered by this Statement.

III. Specific Policies

A. Fraternal Organization Recognition

Recognition as a fraternal organization is the formal process by which Campbell University permits a fraternity or sorority to function on campus, conduct membership/intake activities, and be considered part of the University. Recognition of a fraternal organization shall be coordinated through the Office of the Vice President for Student Life.

1. Interest Group

- a. An Interest Group may be formed as the first step to establishing a fraternal organization on campus. At its sole discretion, the Office of the Vice President for Student Life may admit a group as an Interest Group as a preliminary step to the group becoming a fraternal organization.
- b. Students must petition the Office of the Vice President for Student Life to become an interest group. In order to be considered for recognition as an Interest Group, said petition must be submitted to the Office of the Vice President for Student Life by September 15 each year.
- c. Unless granted an exception by the Office of the Vice President for Student Life, Interest Group membership must be at least fifteen (15) currently registered, degree - seeking students who are not on academic or disciplinary probation and who are not freshmen.
- d. The Interest Group's cumulative GPA must be at or above the fraternal organization average as calculated in the semester preceding the formation of the Interest Group (excluding summer semesters), or 2.5 , whichever is higher, and remain at that level during the expansion process.

e. The Office of the Vice President for Student Life, if it chooses to do so, at its sole discretion, may recognize the group as an Interest Group preparing to become a fraternal organization pursuant to this Statement.

f. Upon such recognition, the Interest Group shall perform the following activities:

i. Prepare a report to the Office of the Vice President for Student Life providing the following information:

1. A statement describing the inter/national Greek organization that the Group would like to join.
2. A statement of positive and negative aspects of the Greek organization and why the choice was made.
3. A letter from the inter/national Greek organization headquarters indicating a willingness to colonize a chapter at Campbell University and assist the group to establish and maintain a fraternal organization at Campbell University.
4. Financial information from the Group and inter/national Greek organization evaluating the ability of the organization to function as a fraternal organization pursuant to this Statement.
5. A list of current members of the Group, including a list of the leadership in the Group. All leadership/executive board chair positions must be filled before submitting.
6. A Statement signed by the leadership of the Group that it will abide by this Statement of Policies.
7. Any other information required by the Office of the Vice President for Student Life.

ii. Conduct organizational meetings, regular meetings of its membership, and any other activities specifically permitted by the Office of the Vice-President for Student Life. The Interest Group will not have the authority to act as a fraternal organization. Specifically, among other limitations:

1. The Group may not recruit new members during the period it is an Interest Group.
2. The Group may not host Social Events, as defined below.
3. Except as stated in this Section ii, the Group may not function as a club recognized by the University.

g. A representative of the Interest Group may attend meetings of the Inter-Greek Council, but will have no vote.

2. Chartered Fraternal Organization

a. After an Interest Group operates as such for a period of at least four (4) months, the interest Group may petition for designation as a fraternal Organization recognized by Campbell University pursuant to this Statement.

b. The petition will be submitted to the Office of the Vice President for Student Life and to the Assistant Director of Greek Life and have attached to it the following:

- i. A statement from an inter/national Greek organization that it is willing to immediately issue a charter to the Group recognizing it as a chapter of the inter/national Greek organization.

- ii. A fraternal organization constitution and bylaws adopted by the Interest Group that have been approved by the Office of the Vice-President for Student Life and Assistant Director of Greek Life
 - iii. A Statement signed by the leadership of the Group that the new fraternal organization will abide by this Statement, the *University Bulletin* and the *Student Handbook of Campbell University if approved as a fraternal organization*.
 - iv. An initial membership list of at least fifteen (15) currently registered, degree – seeking students who are not on academic or disciplinary probation. This should also include a list of active leadership/executive officers.
- c. The Interest Group will identify a person, who is not an undergraduate and who must be approved by the Office of the Vice President for Student Life, to serve as the fraternal organization advisor.
- d. The Interest Group will provide documentation that it has obtained general liability insurance with minimum limits of \$1,000,000 per occurrence, \$3,000,000 aggregate. The documentation will include a certificate of insurance evidencing current coverage and listing Campbell University as an additional insured.
- e. The Interest Group will supply all other information and documents requested by the Office of the Vice-President for Student Life that the Office of the Vice-President for Student Life feels is appropriate in its sole discretion to determine if recognizing the Group as a fraternal organization is advisable.
- f. After the submission of all requested material described in this Section 2, the Office of the Vice-President for Student Life and the Assistant Director of Greek Life will examine the material and, if they choose to do so at their sole discretion, may certify in writing that the University recognizes the candidate as a fraternal organization and that it may function on campus, conduct membership/intake activities, and be considered part of the University. Recognition is required by both the Office of the Vice-President for Student Life and the Inter-Greek Council in order for an Interest Group to be recognized as a fraternal organization. Fraternity and Sorority Membership Recruitment/Membership Intake of freshmen may begin in the spring semester of or following a fraternal organization's recognition. Recruitment/Membership Intake of upper-class students may begin immediately following a fraternal organization's recognition. All Recruitment/Membership Intake will be subject to all other membership intake rules of this Statement.
- g. Should an Interest Group fail to be recognized as a fraternal organization by the University within twelve (12) months after the date of its initial petition to the Office of the Vice President for Student Life to become an Interest Group, the Office of the Vice President for Student Life may, but shall not be required to, terminate the Interest Group. Upon termination, all rights and privileges of the Group will immediately end.

C. Sanctions

If a fraternal organization fails to meet or no longer meets any or all of the above-stated conditions for recognition, fails to comply with any provision of this Statement, fails to comply with any conditions of probation or suspension set by the Office of the Vice President for Student Life, or it or any of its members fail to comply with the **University Bulletin** or the **Student Handbook of Campbell University**, the Office of the Vice President for Student Life **may impose upon a fraternal organization any one or more sanctions, including, but not limited to, the following:**

1. Reprimand - A warning that the fraternal organization's actions are unacceptable and that further infractions will result in more serious sanctions. The reprimand may be public or private.
2. Educational Programs - The fraternal organization will be required to participate in a program of an educational nature, related to the offense. The exact form of the program will be determined by the Office of the Vice President for Student Life.
3. Philanthropic Service – The fraternal organization shall be required to participate in a program of service, often with the actions or publics involved.
4. Restitution - The fraternal organization shall be required to make reparations for damages or expenses associated with the actions or entities involved.
5. Fines – The fraternal organization shall be required to make a monetary payment by a specified date. The amount shall not exceed ten (10) dollars per member (including New Members).
6. Facilities Suspension – The fraternal organization may be prohibited from using all or some of campus facilities and equipment. The length of the suspension will be determined by the Office of the Vice President for Student Life.
7. Greek Activities Suspension –The fraternal organization may be prohibited from participating in Greek system sponsored activities such as, service/philanthropy initiatives, community-wide events, education programs, Homecoming, recruitment or intake. The length of the suspension will be determined by the Office of the Vice President for Student Life.
8. Intramural Suspension - The fraternal organization may be prohibited from participating in any portion of intramural programs. The length of the suspension will be determined by the Office of the Vice President for Student Life.
9. Social Suspension – The fraternal organization may be restricted or prohibited from sponsoring or participating in any social event. The length of the suspension will be determined by the Office of the Vice President for Student Life.
10. Disciplinary Suspension – The fraternal organization may be temporarily restricted from any or all activities normally permitted to a fraternal organization. The length of the suspension will be determined by the Office of the Vice President for Student Life.
11. Expulsion – The fraternal organization will lose all rights as a fraternal organization recognized by Campbell University. This sanction will be for an indefinite period of time.

The Assistant Director of Greek Life may **impose upon a fraternal organization any one or more of the following sanctions. Any sanction may be imposed by the Council for a period of up to one calendar year.**

1. Facilities Suspension – The fraternal organization may be prohibited from using all or some of campus facilities and equipment. The length of the suspension will be determined by the Council.

2. Greek Activities Suspension –The fraternal organization may be prohibited from participating in Greek system sponsored activities such as service/philanthropy initiatives, community-wide events, education programs, Homecoming, recruitment or intake. The length of the suspension will be determined by the Council.
3. Intramural Suspension - The fraternal organization may be prohibited from participating in any portion of intramural programs. The length of the suspension will be determined by the Council.
4. Social Suspension – The fraternal organization may be restricted or prohibited from sponsoring or participating in any social event. The length of the suspension will be determined by the Council.
5. Membership Suspension – The fraternal organization may be suspended from membership in the Inter-Greek Council.

In addition, the Office of the Vice President for Student Life and the Assistant Director of Greek Life will enforce any sanctions given to fraternal organizations by their inter/national headquarters office.

Any University faculty, staff, or student may initiate a complaint against a fraternal organization for an action that might lead to a sanction pursuant to this Statement. The complaint must be filed with the Office of the Vice President for Student Life.

Upon the implementation of any sanction by the Office of the Vice President for Student Life or Assistant Director of Greek Life, the sanctioned organization may appeal its sanction upon notice to the Office of the Vice President for Student Life within ten days after the Office has sent notice to the organization of its sanction. The appeal of the sanction will be heard by an ad hoc committee of three Vice Presidents of the University appointed by the President of the University. The decision of the committee will be final.

When a fraternal organization’s activities may be a threat to the health, safety or welfare of Campbell University faculty, staff, and/or students, all or some of its activities may be immediately, temporarily suspended. This suspension may include, but is not limited to, all activities on University owned property, University sponsored events, classes, intercollegiate athletic participation, or other activities of the fraternal organization. The President of the University or the Vice President for Student Life has the authority to order such suspension. No hearing or inquiry is necessary prior to said suspension.

D. Fraternity and Sorority Membership Recruitment/Intake; Membership Lists.

1. Fraternal organization membership invitations may be extended to freshmen in the spring of their first year.
2. ***Only currently registered, full- time degree-seeking undergraduate students of Campbell University may be members of a fraternal organization. In order to be considered an undergraduate student, you must pay undergraduate general student fees.***
3. Before extending a bid for membership to any new member, an academic verification form must be filled out and signed by the individual. The new member must have a minimum grade point average of a 2.5, at least 12 credit hours, and cannot be in their first

semester of college in order to join a fraternal organization. Academic verification forms will be stored in the Greek Life Office for one academic year.

4. When a new member has accepted membership into a fraternal organization, the new member must fill out and submit a membership acceptance form to the Greek Life Office. This form must be submitted within 72 hours of accepting membership. This form allows members to be added to their organizational roster. By submitting this form, the new member also understands their grades will be checked at the end of every semester that they are affiliated with the fraternal organization.

5. When a member of the organization has decided to leave the organization, the Chapter President must complete an Altered Membership Status Form to the Greek Life Office. After the form is submitted, the individual can be removed from the organizational membership roster. No individual should be removed from an organization's roster until a form has been submitted.

E. Alcohol and Drugs.

The fraternal organizations will comply with the following rules, in addition to those stated in the ***University Bulletin and the Student Handbook of Campbell University***:

1. The possession, sale, use or consumption of alcoholic beverages or drugs during a fraternal organization event, in any situation sponsored or endorsed by the fraternal organization, or at any event an observer would associate with the fraternal organization is prohibited.
2. No alcoholic beverages may be purchased through or with fraternal organization funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the fraternal organization. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited.
3. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
4. No fraternal organization may co-sponsor an event with an alcohol distributor or retail business at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a retail business.

F. Hazing.

The potential for hazing typically arises as part of a student's introduction to or initiation in a fraternal organization in which there is often a perceived or real power differential between members of the organization and those newly joining it. No fraternal organization, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing is defined as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, this Statement, the ***University Bulletin of Campbell University***, the ***Student Handbook of Campbell University***, or applicable state law. Such activities and situations include, but are not limited to:

Marching in line

Wearing apparel which is conspicuous and not normally in good taste, and/or inappropriate for the time of year

Forced or extreme physical activity
Line-ups
Forced periods of silence
Forced or involuntary spending
Standing for a length of time
Personal servitude
Activities that would not normally construe hazing but because of time, place, or manner make them inappropriate
Sleep deprivation or interruption of consecutive sleep hours
Expected or forced consumption of food, drink (including alcohol), or other substance
Acts of humiliation or degradation (including streaking or wearing degrading or humiliating apparel)
Restrictions on eating or bathing
Acts that disrupt academic instruction or learning of others
Interruption or interference of academic commitments
Branding
Paddling in any form
Compromising sexual situations
Bullying
Abandonment

Students should also be aware that hazing is a misdemeanor under North Carolina state law. See North Carolina General Statute § 14-35.

G. Sexual Abuse and Harassment.

A fraternal organization will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on campus or at an off-site location which are demeaning to women or men, including but not limited to verbal harassment or sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar persons, whether professional or amateur, at a fraternal organization's event is prohibited.

All members of a fraternal organization are subject to the provisions concerning sexual harassment contained in the Campbell University *Student Handbook*.

H. Financial Management/Responsibility

Poor financial management of a fraternal organization is likely to have negative effects on the ability of the organization to have a positive influence on its members and the University. Each fraternal organization will maintain fiscal responsibility through fiscal discipline, consistent bookkeeping, and qualified supervision.

1. By September 15 of each year, each fraternal organization will submit an annual budget that has been approved by the membership of the organization. The president of the organization, or its equivalent, will certify in writing that the budget has been so adopted. The budget will cover the period from August 1 immediately prior to said

September 15 date to the following July 31. The budget is subject to the approval of the Office of the Vice President for Student Life.

2. Each fraternal organization will maintain good financial standing with its inter/national headquarters office, the University, and all third-party vendors and providers.
3. By October 31 of each year each fraternal organization will submit a financial statement of the income and expenses of the organization to the Office of the Vice President for Student Life. This statement will set out the income and expenses of the organization and its assets and liabilities. The statement will cover the immediately preceding twelve-month period from August 1 to July 31. The accuracy of the statement will be verified in writing by the president of the organization, or its equivalent.
4. If, in the opinion of the Office of the Vice President for Student Life the fraternal organization is not maintaining fiscal discipline, the organization will be deemed in violation of this Statement and will be subject to sanctions, as set out above.
5. The Office of the Vice President for Student Life will have the right at any time to examine and audit the financial books and records of a fraternal organization.
6. Fraternal organizations may engage sponsors only with the prior written approval of the Office of the Vice President for Student Life. Sponsors are entities (persons, clubs, businesses, etc.) that transfer funds to or for the benefit of an organization on an on-going basis and/or for the major purpose of advertising. The Office of the Vice President for Student Life will have the authority to determine at its sole discretion when an entity is a sponsor.

I. Fraternal Organization Meetings and Social Events

This policy establishes requirements for fraternal organizations hosting meetings and social events on or off of the campus of the University. The rule is designed to foster a safe environment for members of fraternal organizations and their guests. The rule is also designed to complement inter/national organization risk management programs. The Greek Life Office at Campbell University follows and abides by The Risk Management Policy of FIPG (Fraternal Information and Programming Group).

1. Definition of Social Events

- a. A Social Event is an event, function, or gathering hosted by any fraternal organization that involves members of their respective organization, of another Greek organization and/or is inclusive of non-Greek participants for any purpose(s) other than that of community service or official business. A Social Event is an event that may be on or off campus. **Any event that has five (5) or more people in attendance is considered a social event and MUST be registered with the Greek Life Office.**
- b. Social events include, but are not limited to: formals, semi-formals, socials, tailgates, mixers, house parties, and brotherhood/sisterhood events.
- c. Pre-games/post parties are considered a chapter social event and must be registered with the Greek Life Office. Per FIPG, “No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in “drinking games.” The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong,” “century club,” “dares” or

any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.”

d. Open parties are prohibited. Open parties are defined as those with unrestricted access by non-members of the fraternity, without specific invitation, and where alcohol is present.

2. Duration of Social Events

- i. All Social Events beginning before 6:00 PM must end by 9:00 PM of the same day.
- ii. Social Events beginning after 6:00 PM must end by midnight.
- iii. Notwithstanding the above, a Social Event may last no more than 6 hours.

3. Notification and Pre-Event Requirements

i. Fraternal organizations that intend to host a Social Event must complete and submit a Social Event Registration Form to the Assistant Director of Greek Life no later than 10 days before any Social Event. This form will be drafted by the Assistant Director of Greek Life in a format satisfactory to it.

ii. Pre-Event Requirements

a. An invitation list is required for each Social Event that states the names of all persons attending the event, including the names of the members of the fraternal organization(s) hosting the event. Birthdates for all persons attending the event should also be included on the invitation list. Invitation lists must be submitted to the Assistant Director of Greek life in typed form at least 10 business days before the Social Event. Invitation lists must also include the theme of the event. Inappropriate themes will be denied.

2. Only those persons on the invitation list may attend the Social Event. Minor changes can be made **no later than 24 hours before the event.**

4. Social Event Admittance and ID's

- i. Point of entry and admittance is limited to one designated location (e.g. door, gate, etc.).
- ii. There must be at least two (2) members of the host fraternal organization at the door checking identification for the duration of the event. They are also responsible for ensuring that guests do not bring impermissible items into the event.
- iii. Only people on the invitation list will be allowed to enter.
- iv. All people who enter must show a picture ID.

5. Social Event monitoring

- i. There must be 10% of the invited guest list acting as sober monitors at a Social Event.
- ii. Monitors are to report any violation of any of the provisions of this Statement of Policies that occur at the event to the Greek Life Office.

- iii. A typed list of the names of sober monitors must be provided with the initial Social Event Registration Form and invitation list.
- iv. A representative (or representatives) designated by the Office of the Vice President for Student Life will have the right to monitor any Social Event of a fraternal organization at any time, whether the event is on or off campus. The monitor(s) may be temporarily designated or permanently designated.

f. The Office of the Vice President may implement any other regulations or procedure he or she deems appropriate in regard to Social Events.

2. Other Events

The Office of the Vice President for Student Life and the Assistant Director of Greek Life may implement additional procedures in regard to fraternal organization meetings and activities on or off campus. These guidelines may include regulations in regard to, but not limited to, the following:

- a. Any meetings involving members of the fraternal organization on or off campus;
- b. Seminars for one or more fraternal organization or the public;
- c. Events presenting speakers;
- d. Entertainment events regardless whether a charge to attendees is involved;
- e. Travel to and from the University by members of fraternal organizations;
- f. Fund raising policies;
- g. Requisitions for services, food and supplies;
- h. Posting information on the University campus; and
- i. Use of University computers and internet access using University equipment.

J. Housing and Meeting Areas

1. No fraternal organization will own, rent or use on an on-going basis a house, room or other facility off campus for housing or regular meetings.
2. A fraternal organization will obtain the use of on-campus facilities for meetings and other organization purposes through the Office of the Vice President for Student Life pursuant to procedures established by that office. This statement is not intended to prohibit fraternal organizations from having off-campus events pursuant to Section III.I. above.
3. Fraternal organization members will obtain housing from the University in the same manner as other University students. Fraternal organizations are discouraged from attempting to obtain special groups of rooms that could become known as the housing location for that organization.

K. Academic Performance Standards

1. The average GPA for each fraternal organization must be 2.5 or higher each semester. For purposes of this section, the higher of (i) the chapter's current semester GPA or (ii) the chapter's cumulative GPA shall be considered.
2. Fraternal organizations failing to meet the 2.5 academic performance standards at the end of a fall or spring semester will be required to meet with a representative of the Office of the Vice President for Student Life to develop an academic improvement plan. The fraternal organization will comply with the plan.

3. Fraternal organizations failing to meet or exceed the 2.5 academic standards for two consecutive semesters (not including summer terms) are subject to sanctions for violation of this Statement, the exact sanction to be determined by the Office of the Vice President for Student Life.

L. Educational programming, service/philanthropy projects, campus activities, and risk management issues will all be covered under the new Standards of Excellence chapter reporting program. Fraternal organizations will be required to fulfill different activities in each one of these four areas and send a report to the Assistant Director of Greek Life. Due dates will vary throughout the semester.

IV. Miscellaneous

A. Definitions

1. Fraternal Organization - A fraternity or sorority permitted to function on campus and conduct membership/intake activities and that is considered part of the University.
2. University - Campbell University
3. Freshman – A first time, full time student in his/her first two semesters (not counting summer terms) at Campbell University. However, this definition will not include any student who transfers to the University from a college or University at which he /she was a full-time student for at least two semesters, not counting any summer terms.
4. Upper class student – A student who has been a full time student at Campbell University for a period that is longer than that which qualifies him or her only as a Freshman or a student who transfers to the University from a college or University at which he /she was a full-time student for at least two semesters, not counting any summer terms.

B. Amendments

This Statement may be amended by the University President or the Office of the Vice President for Student Life from time to time at any time. Notice of any amendment will be given in writing to all fraternal organizations.

C. Liability

Each fraternal organization is a separate entity from Campbell University. While the University attempts to supervise the activities of each organization so that it functions in a responsible manner, each organization is ultimately responsible for its own activities and the consequences of its actions. Fraternal organizations are not agents of Campbell University nor are they authorized to act for the University in any capacity. The University is not responsible for any obligations or liabilities that a fraternal organization may incur. This statement concerning liability will be attached to all contracts and orders entered into by a fraternal organization.