

Performer / Guest Speaker / Referee Agreement

☐ **Multiple-Engagements**

I, _____ agree to perform **Referee/Official Services** (Services) for Campbell University, Incorporated ("University"). This release will be applicable for the period from _____ to _____.

☐ **One-Time Engagement**

I, _____ ("I" or "Contractor") agree to perform
☐ **Performer**, ☐ **Musician**, ☐ **Referee** or ☐ **Guest Speaker Services** as specified:

for Campbell University, Incorporated (University) on or about _____, _____. I understand that the University will compensate me the total sum of _____ (\$ _____) for the performance of these Services, payable upon service completion.

I understand that I am working as an individual Independent Contractor and not as a company with or without employees. I further understand that I am not an employee of the University, and that I am required to complete and submit an I.R.S. Form (W-9) to the University prior to the receipt of payment for such Services.

I understand and acknowledge that the Services I perform may be dangerous and hazardous and, by their very nature, may pose the potential risk of severe and serious physical and emotional injury/illness, or even death, to those individuals who perform such Services.

I UNDERSTAND AND ACKNOWLEDGE THAT IN ORDER TO PARTICIPATE IN THESE SERVICES, I **AGREE TO ASSUME ALL LIABILITY AND RESPONSIBILITY FOR ANY AND ALL POTENTIAL RISKS, INJURIES, OR EVEN DEATH THAT MAY BE CAUSED TO ANY EXTENT BY MY NEGLIGENCE OR INTENTIONAL ACTS WHILE PARTICIPATING IN SUCH SERVICES.** I represent and warrant that I am mentally and physically fit, capable, able, and willing to complete these Services without any limitations.

I understand, acknowledge, and agree that the University, its trustees, officers, employees, agents, coaches, faculty, students, volunteers, or representatives shall not be liable for any injury/illness or death suffered by me and which is incident to, associated with preparing for, or incurred as a result of performing such Services or travelling to or from the site where Services are performed.

I hereby release, discharge, indemnify, and agree to hold harmless the University, the University's governing board (Board), and each of their trustees, officers, employees, agents, coaches, faculty, students, volunteers, and representatives from any and all liabilities arising out of or in connection with my performance of these Services. For purpose of this Agreement, "liabilities" means all claims, demands, losses, causes of action, suits, or judgments of any kind that I or my guardians, heirs, executors, administrators, and assigns may have against the University, Board, and their trustees, officers, employees, agents, coaches, faculty, students, volunteers, and representatives ("Indemnitees") because of my personal, physical or emotional, injury, accident, illness, or death, or because of any loss of or damage to my property during my preparation for or performance of Services, or travel to or from the site where such Services are performed, that may result from any cause, including, but not limited to, negligence of the Indemnitees.

____ (Initials) **I ACKNOWLEDGE THAT I HAVE CAREFULLY READ THIS AGREEMENT FOR SERVICES AND RELEASE OF LIABILITY. I UNDERSTAND THE POTENTIAL DANGERS INCIDENT TO PERFORMING THE SERVICES DESCRIBED HEREIN. I AM FULLY AWARE OF THE LEGAL CONSEQUENCES OF THIS AGREEMENT, AGREE TO ITS TERMS, AND UNDERSTAND I AM WAIVING CERTAIN RIGHTS AND ASSUMING THE RISK OF PROPERTY DAMAGE, PERSONAL INJURY AND DEATH FROM MY PERFORMANCE OF SERVICES CONTEMPLATED BY THIS AGREEMENT. THIS**

AGREEMENT SETS FORTH THE ENTIRE AND INTEGRATED AGREEMENT BETWEEN THE PARTIES.

CONTRACTOR

CAMPBELL UNIVERSITY, INCORPORATED

Signature
Name: _____
Address: _____
Date: _____

Signature
Name: _____
Title: _____
Date: _____

*****PERSONS WHO DO NOT ACCEPT THE RISKS DESCRIBED ABOVE SHOULD NOT SIGN THIS DOCUMENT. FAILURE TO SIGN WILL PREVENT FORMATION OF AN AGREEMENT TO PERFORM THE SERVICES DESCRIBED ABOVE.**