

FACULTY AND STAFF COMMITTEES

2025-2026

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	ACADEMIC ASSESSMENT COMMITTEE
YEAR	2025-2026
FUNCTION	The Academic Assessment Committee will provide guidance, oversight, and feedback in developing, renovating, and administering assessment plans.
MEMBERSHIP	Chair – Director of University Assessment
	Associate Provost for Institutional Effectiveness
	Dean of Academic Success
	AOE- Deanna Girard CAS- Ethan Alexander-Davey F CPHS- Riley Bowers F CUSOM- Amy Hinkelman F DIV- Derek Hogan F ENGR- Michele Miller F LAW- Sha Hinds-Glick LFSB- Sara Leak SEHS- Courtney Mayakis F WML- Steve Bahnaman F
PROCEDURES	Recommendations are to be conveyed to the University Effectiveness Council. Minutes of the committee meetings shall be permanently filed in the Office of the Provost.
MEETINGS	Monthly; other times as needed.

ACADEMIC CONDUCT COMMITTEE	
YEAR	2025-2026
FUNCTION	The committee serves as the hearing board for student appeals on issues involving academic misconduct.
MEMBERSHIP	Chair – Sarah Goforth F Antoine Al-Achi F Jessica Boone F Karen Jeannette F Kenneth Morefield F Alison Polasik F E. Bert Wallace F
PROCEDURES	Actions of the committee are handled per established processes. Minutes of the committee meetings shall be permanently filed in the Office of the Dean of the College of Arts and Sciences.
MEETINGS	As needed.

	ATHLETICS COMMITTEE
YEAR FUNCTION	The functions of the Athletics Committee are to serve as an advisory board for the Director of Athletics; to review policies, practices, and other matters affecting athletics; to make recommendations relating to the programs and participation in intercollegiate activities; to encourage an ongoing, viable athletic program consistent with the stated purpose and philosophy of the University; and to cooperate with the Athletic Director in performing those duties related to athletics.
MEMBERSHIP	Chair – Faculty Athletic Representative F Vice President for Student Life and Christian Mission (Ex-officio) Director of Athletics SGA Representative Assistant Provost & University Registrar Assistant Registrar for Athletic Compliance International Admissions Coordinator 2026 Paula Parker F Allison Presnell F Gabriella Story F 2027 Gregory Hon F Jeffrey Krepps F Mark Steckbeck F 2028 Marisa Ligons-Harpole Tim Marks F Mary Weiss F
PROCEDURES	Recommendations of the committee are to be conveyed to the Director of Athletics. Minutes of the committee meetings shall be permanently filed in the Office of the Director of Athletics.
MEETINGS	As needed.

THE CAMPBELL HALLMARKS COMMITTEE	
Year	2025-2026
FUNCTION	The Campbell Hallmarks Committee provides guidance, support, and feedback regarding the work of implementing and assessing the Campbell Hallmarks within our community with a focus on student engagement and wellbeing.
MEMBERSHIP	Chair – Director of Campbell Hallmarks and Character Education AOE - Molly Miller CAS - Jennifer Bashaw F Brian Bowman F CPHS - Melissa Stancil F CUSOM - Amy Hinkelman F DIV- Sarah Acosta ENGR - Jacqueline Gartner F LAW - Regina Chavis F LFSB - Renee Green SEHS - Olivia Wakefield F WML - Brooke Taxakis F Academic Success - Betsy Dunn-Williams Admissions - Christie Stafford Spiritual Life - Morgan Pajak Student Well-Being - Laura Rich
PROCEDURES	Recommendations of the committee are to be conveyed to appropriate University administrators. Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Student Life and Christian Mission.
MEETINGS	Once every two months, with potential follow-up emails between meetings as needed.

CAMPUS ADVO	OCACY, RESOURCE, EMPOWERMENT, AND SUPPPORT (CARES)
	TEAM
YEAR	2025-2026
FUNCTION	The CARES Team is a cross-campus team that provides support for students who are experiencing crisis, have exhibited concerning behavior, or need additional support to persist and graduate. This team does not address behavior that indicates a direct threat of harm to the university community, cases of which are referred to the Behavioral Assessment Team (BAT). CARES works collaboratively with BAT and the groups may share referrals.
	The CARES team meets regularly throughout the academic year and is designed to promote efficient sharing of information and resources with the goal of providing the best practical support for students in need. Members often take an active role with students, providing support based on their areas of expertise. Smaller teams will be formed to tailor support to specific student needs when appropriate. Referrals to CARES may come through the Student Care Report form, CU Succeed flags, or other campus offices and committees.
MEMBERSHIP	Co-Chair – Dean for Student Well-Being
	Co-Chair – Director of Student Care Academic Advising – Betsy Dunn-Williams Counseling Services – Amy Johnson Disability Services – Chantay Stanley Spiritual Life – Morgan Pajak Residence Life – Duasiané Benjamin Student Conduct – Allison Shell Athletics, Academics – Rosie O'Neal Title IX Coordinator – Danielle Evans Financial Aid – Ben Severin, Cassandra Wayne Bursar's Office – Laura Matthews Registrar's Office – Melissa McLamb Representatives from other programs (as needed): Athletics, Administration – Melissa Wendt CPHS - Mark Moore F CUSOM – Deborah Pipes DIV - Derek Hogan F
	LAW - Sha Hinds-Glick <i>F</i> LFSB - Sara Leak SEHS - Kamala Uzzell <i>F</i>
PROCEDURES	Minutes of the CARES Team meetings shall be permanently filed in the Office of Student Life.
MEETINGS	As needed.

CULTURAL ACTIVITIES COMMITTEE	
YEAR	2025-2026
FUNCTION	The functions of this committee are to sponsor events on campus that will: enrich the lives of the students, faculty, and staff; contribute to the educational experience of students; and provide aesthetic experiences for residents in the greater Buies Creek community and the University family.
MEMBERSHIP	Chair – Cathy Cowling F
	Vice President for Institutional Advancement
	SGA Representative
	Lecture Symposium: Chair – John Mero F David Green F
	Katherine Lawrence F
	Holley Long F
	Kenneth Morefield F
	Andy Roby F
	Concerts: Chair – Dwayne Wilson F
	Brayden Coats
	Abigail Pore F
	Hexin Qiao F Adrien Re F
	Adrien Re F
	Art Exhibits: Chair – Dejan Mraović <i>F</i>
	Hannah Holmes F
	Breck Smith F
	Kelli Vann
	Faculty Series : Chair – Connie Chester <i>F</i>
	Cathy Cowling F
	Ann Ortiz F
	Olivia Weeks F
	Jill Williamson
PROCEDURES	Minutes of the committee meetings, and/or official records of the
INCOLDUNES	committee's activities, shall be permanently filed in the offices of both the
	Dean of the College of Arts and Sciences and the Vice President for Student
	Life and Christian Mission.
MEETINGS	As needed.
MEETINGS	As liceded.
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	DEANS' COUNCIL
YEAR	2025-2026
FUNCTION	The role of the Deans' Council is to assist the Vice President for Academic Affairs & Provost as needed in handling contractual appeals, sabbatical leave requests, and other administrative or academic related matters as specified in the Faculty Handbook or as requested by the Provost or a Dean.
MEMBERSHIP	Members include all academic deans of the University.
	Chair – Vice President for Academic Affairs & Provost F
	Dean, Adult & Online Education F
	Dean, College of Arts & Sciences F
	Dean, College of Pharmacy & Health Sciences F
	Dean, Divinity School F
	Dean, School of Business F
	Dean, School of Education & Human Sciences F
	Dean, School of Engineering F
	Dean, School of Law F
	Dean, School of Osteopathic Medicine F
PROCEDURES	Recommendations of the Council are to be conveyed to the Vice President for Academic Affairs & Provost. Minutes of the Council meetings shall be permanently filed in the Office of the Provost.
MEETINGS	As needed.

	EXECUTIVE STUDENT CONDUCT COMMITTEE
YEAR	2025-2026
FUNCTION	This committee serves as an appeal board or hearing board for incidents of misconduct involving violations of local, state, and federal law. It may also hear violations of institutional policy and incidents requiring a high degree of confidentiality in order to protect the names of students involved. It may impose sanctions ranging from a reprimand to university expulsion. Decisions made by this committee may be appealed to the Executive Appeals Committee.
MEMBERSHIP	Chair – Vice President for Student Life and Christian Mission 2 University Deans (Michael Wells <i>F</i> ; Alfred Bryant <i>F</i>)
PROCEDURES	Recommendations of this committee are to be conveyed to the Vice President for Student Life and Christian Mission. Minutes of the committee meetings shall be permanently filed in the Office of Student Life.
MEETINGS	As needed.

	FACULTY DEVEL	OPMENT COMMITTEE
YEAR	2025-2026	
FUNCTION	The Faculty Development Committee advises the administration with respect to faculty development needs within the University. The Committee also manages internal grants related to faculty development as well as faculty awards related to teaching. The Committee meets frequently in fall and spring.	
	Chair – Allison Lee I	F
	AOE- CAS (Humanities)- CAS (Sciences)- CPHS- CUSOM- DIV- ENGR- LAW- LFSB- SEHS-	Molly Miller William Beach F Anthony Mendez F Tim Marks F Cathy Daniels F Sarah Boberg F (represented by current Committee Chair) Tim Zinnecker F Matthew Kelly F Katherine Van Allen F
PROCEDURES	administrative official	the committee are to be conveyed to the appropriate of the University. Minutes of the committee nanently filed in the Office of the Provost.
MEETINGS	As needed.	

	FACULTY EVALUATION COMMITTEE	
YEAR	2025-2026	
FUNCTION	The Faculty Evaluation Committee reviews methods of evaluation to improve the University's assessment methods for quality control and professional development of the faculty.	
MEMBERSHIP	Chair – Brian Bowman F	
	Associate Provost for Institutional Effectiveness (Ex-officio) Director of University Assessment (Ex-officio) AOE- Molly Miller CAS- Rene Ibarra F Kenneth Morefield F CPHS- Lori Leineke F CUSOM- Brianne Holmes F DIV- Sarah Boberg F ENGR- Alison Polasik F LAW- Mike Kent F LFSB- Michelle Osborne F SEHS- Sam Engel F	
PROCEDURES	Recommendations of the committee are to be conveyed to the appropriate Dean and/or the Vice President for Academic Affairs & Provost. Minutes of the committee meetings shall be permanently filed in the Office of the Provost.	
MEETINGS	As needed.	

	FACULTY RESEARCH COMMITTEE	
YEAR FUNCTION	The Faculty Research Committee advises the administration with respect to faculty research needs within the University. The Committee also manages internal grants related to faculty research as well as faculty awards related to research. The Committee meets frequently in fall and spring.	
MEMBERSHIP	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	
PROCEDURES	Recommendations of the committee are to be conveyed to the appropriate administrative official of the University. Minutes of the committee meetings shall be permanently filed in the Office of the Provost.	
MEETINGS	As needed.	

	FRATERNITY AND SORORITY LIFE COMMITTEE
YEAR	2025-2026
FUNCTION	The committee serves as an advisory committee to the Vice President for Student Life and Christian Mission and the Inter-Greek Council in the ongoing development and support of undergraduate fraternal organizations.
MEMBERSHIP	Chair – Director of Student Activities
	Assistant Director of Residence Life (Ex-officio) Dean for Student Involvement (Ex-officio) Vice President for Student Life and Christian Mission (Ex-officio) Thomas Dixon F Hannah Holmes F Abigail Pore F Carmellia Webb F 3 student representatives appointed by SGA
PROCEDURES	Recommendations of the committee are to be conveyed to the Vice President for Student Life and Christian Mission. Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Student Life and Christian Mission.
MEETINGS	As needed.

(GENERAL COLLEGE CURRICULUM COMMITTEE
YEAR	2025-2026
FUNCTION	This committee is charged with biennial review of the General College Curriculum in all its aspects.
MEMBERSHIP	Chair – Ethan Alexander-Davey F
	Deans with undergraduate programs F Dean of Academic Success Dean of the Library F Director of University Assessment Charles Carter F Lin Coker F Dean Farmer F Glenn Jonas F Courtney Mayakis F Bruce McNair F Michele Miller F Kelly Morin Ann Ortiz F Abigail Palmisano F LeJon Poole F Wesley Rich F Jaclyn Stanke F Ellen Strahan
PROCEDURES	Recommendations of the committee are to be conveyed to the Dean of the College of Arts and Sciences. Minutes of the committee meetings shall be permanently filed in the Office of the Dean of the College of Arts and Sciences.
MEETINGS	As needed.

	GLOBAL ENGAGEMENT COMMITTEE
	GEODIE ENGROEMENT COMMITTEE
YEAR	2025-2026
FUNCTION	The committee's function is to support the Dean of Global Engagement in many functions, representation of various disciplines, selection of proposals for faculty-led program, and selection of student applications and scholarships.
MEMBERSHIP	Chair – Dean of Global Engagement
	Associate Registrar
	Dean of the College of Arts & Sciences F
	Director for Community Engagement
	International Admissions Representative
	Adam Brandt F
	Corrine Carr F
	Charles Carter F
	Lynanne Fowle
	Kim Fowler F
	Edward Fubara F
	Terrie Hampton-Jones F
	René Ibarra F
	Kristin Johnson
	Erin Kenny F
	Mike Larsen F
	Cynthia Lee
	Jillian Marcantonio F
	Georgia Martin F
	Abigail Pore F
	Jutta Street F
	David Thornton F
	David Tillman F
	Guy Vitaglione
	Debora Weaver F
	Student Life Representative
	Ad Hoc Member: Financial Aid Representative
PROCEDURES	Minutes of the committee meetings shall be filed in the Campbell University
	Global Engagement Office and the Office of the Provost.
MEETINGS	As needed.
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	GRIEVANCE COMMITTEE
YEAR	2025-2026
FUNCTION	The Grievance Committee is to assure fairness and consistency in faculty relations, and to resolve complaints internally within the University in a fair, effective, and timely manner.
MEMBERSHIP	Members must be tenured faculty of either Professor or Associate Professor rank and serve 3-year terms. Chair – Elected annually by the Committee
	CAS- Bruce McNair F CPHS- Connie Barnes F CUSOM- Michael Mahalik F DIV- Andrew Wakefield F ENGR- Michele Miller F LAW- Susan Thrower F LFSB- Jimmy Witherspoon F SEHS- Jutta Street F Alternates: Kenneth Morefield F Shahriar Mostashari F
PROCEDURES	The committee shall meet in August to elect the chair and carry out its work in accord with the policy titled "Grievance Procedures for Faculty: General Issues," published in the Faculty Handbook.
MEETINGS	As needed.

	HEALTHY CAMELS WELLNESS COMMITTEE
YEAR	2025-2026
FUNCTION	Healthy Camels is committed to empowering Campbell University employees through on-campus opportunities and education to make choices for a healthier mind, body and spirit.
MEMBERSHIP	Co-Chair – Lori Langdon F Co-Chair – Katie Trotta F BCBS Representatives Robert Agnello F Eric Baumann Deborah Ennis Farrah Flynn Karlyn Green F Gregory Hon F Katherine Lawrence F Heather Manhart F Dan Marlowe F Katie Reynolds F Laura Rich Lorae Roukema F Jennifer Seagraves F Kirsten Simmons Peggy Smith F Kimberly Stabingas F Gregory Viken F Louisa Ward
PROCEDURES	Recommendations of the committee are to be conveyed to the appropriate administrative officials of the University. Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Business & Chief Financial Officer.
MEETINGS	As needed.

	HONORS PROGRAM COMMITTEE
YEAR	2025-2026
FUNCTION	This committee administers the Honors Program within the College of Arts and Sciences, to include selection of students and participating faculty.
	Chair – Sherry Truffin F
	Dean of the College of Arts & Sciences F (Ex-officio)
	David Baglia F Meredith Beeman F Jenna Carpenter F Marqiece Cunningham Sarah Goforth F René Ibarra F Ryan Newson F LeJon Poole F Nicole Rushing F Jaclyn Stanke F Katherine Van Allen F
PROCEDURES	Recommendations of this committee are to be conveyed to the Dean of the College of Arts and Sciences. Minutes of the committee meetings shall be permanently filed in the Office of the Dean of the College of Arts and Sciences.
MEETINGS	Monthly.

INFO	RMATION TECHNOLOGY ADVISORY COMMITTEE (ITAC)
YEAR	2025-2026
FUNCTION	 The Campbell University Information Technology Advisory Council (ITAC) is a collaborative group of academic and administrative stakeholders who take input from their constituencies and make prioritized recommendations regarding IT strategy, investment, and services for the benefit of the Campbell community, in alignment with the University's strategic plan. The Primary objectives of the IT Advisory Council are to: Provide insight and guidance on the development and implementation of information technology-related policies and procedures. Facilitate communication and information-sharing regarding the use of information technology across the University's academic and administrative units. Evaluate campus-wide technology opportunities and advocate for investment in the highest priority projects with a unified voice. Work in close coordination with IT partners to deliver the highest quality implementation of technology solutions and services to meet the University's mission and strategic plans.
MEMBERSHIP	Chair – Sherri Yerk-Zwickl, Vice President for Information Technology & CIO Assistant Provost & University Registrar Associate Provost for Institutional Effectiveness Bursar Director of Financial Aid Director of New Student Programs Dean of the Library F SGA Representative Vanessa Ayer Miller F Kimberley Carlile Adrienne DeWitt F Farrah Flynn Terri Hampton-Jones F Scott Kelly F Wes Rich F Lee Rynearson F Robert Schmid F Umesh Varma F Andrew Wakefield F Siuki Wong F
PROCEDURES	Recommendations are to be conveyed to the University Cabinet and other University committees as needed. Minutes of the meetings will be filed in the Office of the Chief Information Officer.
MEETINGS	As needed.

INSTI	TUTIONAL ANIMAL CARE & USE COMMITTEE (IACUC)
YEAR	2025-2026
FUNCTION	Ensure responsible and humane animal use in research, research training, experimentation, biological testing, and related activities.
MEMBERSHIP	Chair – Christopher Breivogel F Vice Chair – Krisztian Toth F Attending Veterinarian – Coralie Zegre Cannon Full Members: Bonnie Brenseke F Crystal Dark Adam Foster F Stephen Holly F Haydn Tiago Jones F Alexa Kelly F Kaitlyn Leonard F Kaitlan Smith F Community Representative TBD
PROCEDURES	Review and approve, require modifications in (to secure approval), or withhold approval of animal use protocols, conduct semiannual program reviews and facility inspections, and submit reports and recommendations to the Institutional Official.
MEETINGS	Minimum twice a year at six-month intervals.

	INSTITUTIONAL BIOSAFETY COMMITTEE (IBC)
YEAR	2025-2026
FUNCTION	 Ensure that all recombinant DNA research activities at the University comply with the Department of Health and Human Services, National Institutes of Health Guidelines, and the North Carolina State Department of Health. Ensure that protocols of all research at the University which uses or produces biohazardous organisms are reviewed and found to protect personnel, environmental, and public safety.
MEMBERSHIP	Chair – Stephen Sharkady F
	Michael Adams (Ex-officio)
	Xiuli Dong F
	Chris Havran F
	Mohammad Kadir F
	Sarah Liu F Terence Mitchell F
	Timothy Shenk F
	Michelle Thomas F
	2 Community Members: Mary Lou Ellen John McDaniel, M.D.
PROCEDURES	Minutes and recommendations of the committee shall be filed in the Provost's Office and in the offices of the Deans of respective schools affected by committee action.
MEETINGS	Annually, or as needed.

	INSTITUTIONAL R	EVIEW BOARD (IRB)	
YEAR	2025-2026		
FUNCTION	The Institutional Review Boar ethical treatment of humans w committee's primary responsil research participants. All pote reviewed by the IRB.	hen they are involved as polity is to protect the righ	participants in research. The ats and welfare of human
MEMBERSHIP	Chair – Stephen Holly F Vice Chair – James Cappola F IRB Coordinator Associate Provost for Administration & Academic Success (liaison to the Provost's Office, non-voting) Primary Members: (mandatory requirements per federal regulations)		
	Primary Members: (manaaid	ory requirements per jeae	rai regulations)
	2026 Alfred Bryant <i>F</i> 2027 Steve Bahnaman <i>F</i> 2028 Peter Ahiawodzi <i>F</i>	Dean Farmer <i>F</i> Ed Beddingfield* Godwin Dogbey	Vanessa Ayer Miller <i>F</i> Lee Rynearson <i>F</i>
	Alternate Members: (qualification be replaced) Cristobal Berry-Caban* Adam Brandt F - SEHS Emily Bailey F - CPHS	cations must be comparab	ole to the primary member to
	*1-year appointment for unaff	iliated members and rene	wable annually.
	Consultants: Edward Fubara F - LFSB Cameron Jorgenson F - DIV Nicole Ligon F - LAW Daniel Marlowe F - CUSOM Susan Misciagno F - CPHS Ashley Nordan F - CPHS		
PROCEDURES	Protocols for submission shou IRB Webpage (www.campbel Committee will be filed perma meetings shall be permanently	<u>l.edu/irb</u>). Determination mently in the IRB Office.	s and Approvals by this Minutes of the committee
MEETINGS	Monthly and as needed to revi	ew submissions.	

	INTERNATIONAL STUDENTS COMMITTEE
YEAR	2025-2026
FUNCTION	This committee will support all aspects of the international student experience, from academic success and regulatory matters, to personal wellbeing, integration in and acclimation to the campus and community.
MEMBERSHIP	Co-Chair – Dean of Global Engagement Co-Chair – Director of International Student Enrollment Services Dean for Student Involvement Dean of Academic Success Director of Financial Aid Director of Residence Life & Housing Director of Student Activities Director of World Religions & Global Culture Center Global Engagement International Coordinator International Admissions Coordinator Presidents of international student organizations
	Ron Epps F Lynanne Fowle Jared Fries Deborah Gibbs Charles Hall Haydn Tiago Jones F Morgan Pajak Pam Strickland F Elizabeth Viloria
PROCEDURES MEETINGS	Recommendations of the committee are to be conveyed to the Vice President for Student Life and Christian Mission. Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Student Life and Christian Mission. As needed.
MEETINGS	AS liceucu.

	LABORATORY SAFETY COMMITTEE
YEAR	2025-2026
FUNCTION	To determine the immediate laboratory health and safety needs for the campus, develop policies and procedures, provide training as needed, oversee such functions as chemical hygiene, radiation safety, and general laboratory safety.
MEMBERSHIP	Chair - Mike Gallagher F
DROCENURES	Elizabeth Blue F Sharon Boyd F Kim Elmore Zachary Giles Karen Guzman F Terri Hamrick F Stephen Holly F Paul Johnson F Lori Langdon F Warren Lushia F Elizabeth Mills F Brooke Pritchett Rodrigo Santos F Michelle Thomas F Katie Trotta F Jonathan West
PROCEDURES	Recommendations of the committee are to be conveyed to the Vice President for Academic Affairs & Provost (Institutional Officer, IO). Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Academic Affairs & Provost (IO).
MEETINGS	Monthly; other times as needed.

LIBRARY COMMITTEE		
YEAR	2025-2026	
FUNCTION	The Library Committee serves as an advisory committee to the Dean of the Library and as a liaison between the library and its constituents, particularly the faculty and student body.	
MEMBERSHIP	$\begin{array}{c} \text{Chair} - \text{Scott Perkins} F \\ \\ \text{Dean of the Library} F \\ \\ \text{SGA Representative} \\ \\ 2026 \text{Sarah Adams} F \qquad \text{Molly Miller} \qquad \text{Morgan Pajak} \\ \\ 2027 \text{Anthony Mendez} F \qquad \text{Kendra Sumler} \qquad \text{Olivia Weeks} F \\ \\ 2028 \text{Sara Thompson} \qquad \text{Greg Viken} F \qquad \text{Sarah Wade} F \\ \\ \end{array}$	
PROCEDURES	Recommendations of the committee are to be conveyed to the Dean of the Library. Minutes of committee meetings shall be permanently filed in the offices of the Dean of the Library and the Vice President for Academic Affairs & Provost.	
MEETINGS	As needed.	

	MASTER PLANNING COMMITTEE
YEAR	2025-2026
FUNCTION	This committee assists in developing and maintaining the long-range master facilities plan of the University.
MEMBERSHIP	Chair – Vice President for Business & Chief Financial Officer
	President (Ex-officio)
	Vice President for Academic Affairs & Provost
	Vice President for Enrollment Management Vice President for Information Technology & CIO
	Vice President for Information Technology & Clo
	Vice President for Student Life and Christian Mission
	Director of Athletics
	Director of Facilities Management
	Director of Student Life
	Dean, Adult & Online Education <i>F</i>
	Dean, College of Arts & Sciences F
	Dean, College of Pharmacy & Health Sciences F
	Dean, Divinity School F
	Dean, School of Business F
	Dean, School of Education & Human Sciences F
	Dean, School of Engineering F
	Dean, School of Law F
	Dean, School of Osteopathic Medicine F
	Dean of the Library F
	Assistant Dean for Administration, CPHS
	Associate Dean for Graduate Programs, SEHS F
	Vice Dean for Academic Affairs, CUSOM F
	Associate Provost for Administration & Academic Success SGA Representative
	SOA Representative
	Kenneth Morefield F Jimmy Witherspoon F
PROCEDURES	Recommendations of this committee are to be conveyed to the President.
	Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Business & CFO.
MEETINGS	As needed.

	MULTI-CULTURAL COUNCIL
YEAR	2025-2026
FUNCTION	 The Multi-Cultural Council will: Encourage and facilitate unity and acceptance among the diverse student population. Raise the level of racial awareness and serve as a resource for University officials or issues relating to diversity. Plan and coordinate special activities that promote campus unity and celebrate ethnic diversity.
MEMBERSHIP	Co-Chair - Lauren McNamara-Clement Co-Chair - Jennifer Bashaw F Representative from Athletics Representative from Deans' Council – Barry Jones F Representative from University Communications SGA Representatives Sara Acosta Guy Armstrong Mary Carr Allen Bentley F Kenley Byrd Charles Carter F David Green F Tydal Jackson Tiffany Lowe-Clayton F Mohsen Manesh F Dejan Mraović F Caleb Oladipo F Raluca Papadima F LeJon Poole F Leila Reyes Ruiz F Timothy Shenk F Faye Thompson Catherine Wente F
PROCEDURES	Recommendations of the committee are to be conveyed to appropriate University administrators. Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Student Life and Christian Mission.
MEETINGS	Bi-monthly.

	NOMINATIONS COMMITTEE
YEAR	2025-2026
FUNCTION	This committee nominates the membership of each of the Faculty and Staff Committees.
MEMBERSHIP	Chair – Vice President for Academic Affairs & Provost
	Vice President for Student Life and Christian Mission Associate Provost for Administration & Academic Success Dean, Adult & Online Education F Dean, College of Arts & Sciences F Dean, College of Pharmacy & Health Sciences F Dean, Divinity School F Dean, School of Business F Dean, School of Education & Human Sciences F Dean, School of Engineering F Dean, School of Law F Dean, School of Osteopathic Medicine F Dean of Global Engagement F Dean of the Library F
	2026Paige Brown F Cameron Jorgenson F Bert Wallace F 2027Lin Coker F Sam Engel F Laura Rich2028Will BrattonRaven ByrneShahriar Mostashari F
PROCEDURES	Recommendations of this committee are conveyed to the full faculty for approval and are channeled through the Vice President for Academic Affairs & Provost. Minutes of the committee meetings shall be permanently filed in the Office of the Provost.
MEETINGS	Annually, and as needed.

	PROVOST'S COUNCIL
YEAR	2025-2026
FUNCTION	The role of the Provost's Council is to assist the Vice President for Academic Affairs & Provost in formulating and administering sound academic policies. The Council periodically reviews the academic policies of the University under the guidance of the Vice President for Academic Affairs & Provost.
MEMBERSHIP	Chair – Vice President for Academic Affairs & Provost
	Full Members: Dean, Adult & Online Education F Dean, College of Arts & Sciences F Dean, College of Pharmacy & Health Sciences F Dean, Divinity School F Dean, School of Business F Dean, School of Education & Human Sciences F Dean, School of Engineering F Dean, School of Law F Dean, School of Osteopathic Medicine F Dean of Academic Success Dean of Global Engagement F Dean of the Library F
	Associate Members: Assistant Provost & University Registrar Associate Provost for Administration & Academic Success Associate Provost for Institutional Effectiveness By Invitation: VP for Information Technology & CIO
PROCEDURES	Recommendations of the Council are to be conveyed to the Vice President for Academic Affairs & Provost. Minutes of the Council meetings shall be permanently filed in the Office of the Provost.
MEETINGS	As needed.

	REGISTRY AND CALENDARS COMMITTEE	
NE AD	2025 2026	
YEAR FUNCTION	2025-2026 The committee's function is to review the adequacy, quality, and security	
	of student records in the University as well as to project the academic and campus activity calendar.	
MEMBERSHIP	Chair – Assistant Provost & University Registrar	
	Vice President for Academic Affairs & Provost (Ex-officio) Vice President for Student Life and Christian Mission Dean for Spiritual Life and Campus Minister Dean for Student Well-Being Director of Athletics Bursar Dean, Adult & Online Education F Dean, College of Arts & Sciences F Dean, College of Pharmacy & Health Sciences F Dean, Divinity School F Dean, School of Business F Dean, School of Education & Human Sciences F Dean, School of Engineering F Dean, School of Osteopathic Medicine F Dean of Academic Success Dean of Global Engagement F Dean of the Library F Registrar – Law School Registrar – Medical School	
	2026 Michael Gallagher F Deanna Girard 2027 Scott Asbill F Elizabeth Blue F 2028 Elizabeth Lewis Adrien Re F	
PROCEDURES	Recommendations of this committee are to be conveyed to the Vice President for Academic Affairs & Provost. Minutes of committee meetings shall be permanently filed in the offices of the Registrar, the Dean of the College of Arts and Sciences, and the Vice President for Academic Affairs & Provost.	
MEETINGS	Annually, and as needed.	

RI	ESEARCH ETHICS AND COMPLIANCE COMMITTEE
YEAR	2025-2026
FUNCTION	The committee supports Campbell University in upholding the highest standards of ethical conduct and assuring the integrity of the research process. The committee coordinates the investigation of alleged research misconduct. It also oversees the development and implementation of a Responsible Conduct in Research (RCR) Training Program at the University.
MEMBERSHIP	Chair - Antione J. Al-Achi F, Research Integrity Officer (RIO) Vice Chair - Anastasia Rynearson F, Responsible Conduct of Research (RCR) Coordinator Vice Chair - Terri Hamrick F Director of Sponsored Research and Programs IRB Chair IRB Coordinator Richard Drew F Michael Mahalik F Anthony Mendez F Justin Nelson F
PROCEDURES	Recommendations are to be conveyed to the Vice President for Academic Affairs & Provost and minutes will be filed in the Office of the Provost.
MEETINGS	As needed.

	RESIDENCE LIFE COMMITTEE
YEAR	2025-2026
FUNCTION	The purpose of the committee is to review policies and facilities to ensure a quality residential experience for students living on campus and review off-campus request appeals.
MEMBERSHIP	Chair – Director of Residence Life and Housing
	Dean for Spiritual Life and Campus Minister SGA President Men's Campus Coordinator Women's Campus Coordinator
	Quentin Cummings Jason Ezell F Ryan Hoilman Rene Ibarra F Emily Manhart Lauren McNamara-Clement Tyler White Meredith Williams F
PROCEDURES	Recommendations of the committee are to be conveyed to the Vice President for Student Life and Christian Mission. Minutes of committee meetings shall be permanently filed in the Office of the Vice President for Student Life and Christian Mission.
MEETINGS	As needed.

	SAFETY COMMITTEE			
YEAR	2025-2026			
FUNCTION	The University Safety Committee carries out a number of functions relative to overall university safety, including, but not limited to, proactively working to foster a culture of safety across campus by promoting safety awareness and communicating on safety issues; periodically reviewing safety policies, protocols, and practices for departments across all university campuses; communicating safety policies, training programs, and other safety-related information to the campus community; ensuring compliance with relevant safety regulations and guidelines; and assisting colleges and departments in ensuring safety plans and self-assessments are updated as required by regulatory codes, standards, or university requirements.			
MEMBERSHIP	Chair – Director of Compliance Academic Dean Representative: Jenna Carpenter F IT Services Representative ARAMARK Campus Director Director of Campus Safety Director of Facilities Management Director of Human Resources Director of Residence Life and Housing Laboratory Safety Committee Chair University Health Center Representative: Lori Langdon F Accounting Representative Student Financial Services Representative 2026 Dusty Barbour Bobbi Jo Boyd F Pam Burgett 2027 Kimberly Elmore Amanda Parker F Josh Tate Maxx Toler F			
PROCEDURES	Recommendations of the committee are to be conveyed to the Vice President for Student Life & Christian Mission. Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Student Life & Christian Mission.			
MEETINGS	As needed.			

	STATE AUTHORIZATION COMMITTEE
YEAR	2025-2026
FUNCTION	The Committee will provide guidance, oversight, and feedback regarding compliance with state authorization rules and regulations.
MEMBERSHIP	Chair – Charles W. (Bill) Hall
	Director of Financial Aid
	Gina Calabro
	James Cappola F
	Connie Chester F
	Maren Hess
	Shari McGuire
	Kevin Nagy F
	Allie Schofield
	Megan Sherron
	Pamela Strickland F
	Caroline Timiney
	Ashley Valley
	Guy Vitaglione Andrew Wakefield F
	Donna Waldron F
	Domia waidion r
	Associate Members:
	Ben Severin
	Danielle Evans
PROCEDURES	Minutes will be filed in the Office of the Provost.
MEETINGS	Bi-annually, and other times as needed.

STUDEN	Γ LIFE ASSESSMENT & RETENTION COMMITTEE
YEAR	2025-2026
FUNCTION	The Student Life Assessment & Retention Committee is charged with the oversight of division wide assessment practices and our efforts to improve effectiveness and targeted retention/persistence initiatives and is a subcommittee of the University Effectiveness Council.
MEMBERSHIP	Co-Chair - Dean for Student Engagement and Learning Co-Chair - Director of University Assessment At least one representative from each student life unit. Partners of the division who share similar student support and development functions
	are welcome. Academic Success - Kayla Clark Adult & Online Education - Kirsten Simmons Residence Life & Housing - Marqiece Cunningham Spiritual Life - Louisa Ward Well-Being - Eric Baumann New Student Programs - Katy Jones Wiggins Library - Brooke Taxakis
PROCEDURES	 This committee will: Report to the Vice President for Student Life and Christian Mission. Maintain the annual Unit Review process for the division. Share access to a committee folder where all meeting notes and committee resources are kept. Update the Annual Report template. Ensure Student Life departments develop annual goals and objectives. Maintain a monthly report process effective for all departments. Provide guidance and support for targeted assessment and retention projects specific to the areas within student life in support of the University Retention Committee efforts.
MEETINGS	Meetings will be held at least every other month throughout the year and led by the Co-Chairs.

	STUDENT LIFE COMMITTEE		
YEAR	2025-2026		
FUNCTION	The functions of this committee are to serve as advisors to the Student Government Association (SGA); to be represented at SGA Congress meetings by the Associate Vice President for Student Success or designee; to review all proposed amendments and revisions to the SGA Constitution; to exercise a veto on such amendments and revisions by two-thirds veto; to consider all requests for establishment of new student club or organizations; and to serve as advisors to the Campus Activities Board (CAB).		
MEMBERSHIP	Chair – Director of Student Activities Vice President for Student Life and Christian Mission (Ex-officio) Dean for Student Involvement Adult and Online Education Representative Dean, College of Arts and Sciences F Dean, School of Education & Human Sciences F Dean for Spiritual Life and Campus Minister Director for Campus Recreation Director for Residential Life and Housing Director of New Student Programs Admissions Counselor CAB President SGA President 2026 Valerie Joseph F John Mero F 2027 Emily Cayton F Brooke Taxakis F 2028 Ryan McBride Katie Reynolds F Ryan Roth-Roffy		
PROCEDURES	Recommendations of the committee shall be conveyed to the Vice President for Student Life and Christian Mission. Minutes of the committee meetings shall be filed permanently in the Office of the Vice President for Student Life and Christian Mission.		
MEETINGS	As needed.		

	STUDENT RESEARCH COMMITTEE
YEAR	2025-2026
FUNCTION	The Student Research Committee is committed to improving Student engagement in research.
MEMBERSHIP	Co-Chair - Michelle Thomas F Co-Chair - Jordan Womick F Oleg Alekseev F Meredith Beeman F Chandra Dinavahi F Eric Dunnum F Dean Farmer F Sarah Goforth F Terri Hamrick F Michael Jiroutek F Sarah Liu F Mohsen Manesh F Molly Miller Caleb Oladipo F Tim Shenk F Jutta Street F W.H. Davin Townley-Tilson F Umesh Varma F At-Large Student Representative
PROCEDURES	Recommendations of this committee are to be conveyed to the Vice President for Academic Affairs & Provost. Minutes of the committee meetings shall be permanently filed in the Office of the Provost.
MEETINGS	As needed.

	SUSTAINABILITY COMMITTEE
YEAR	2025-2026
FUNCTION	The committee provides guidance on sustainability issues relative to the physical operations of the University (e.g., recycling, energy consumption, etc.)
MEMBERSHIP	Chair – Morgan Pajak
	Director of Facilities Management 1 Law student and 2 Undergraduate students John Bartlett F Alex Blanco (Aramark) Elizabeth Blue F Jacqueline Gartner F Alexa Kelly F Cameron Jorgenson F Michael Larsen F Hattie Smith F
PROCEDURES	Recommendations of this committee are to be conveyed to the Vice President for Business & Chief Financial Officer. Minutes of the committee meetings shall be permanently filed in the Office of the Vice President for Business & Chief Financial Officer.
MEETINGS	As needed.

	TEACHIN	G RESOURCE CENTER COMMITTEE	
YEAR	2025-2026		
FUNCTION	The Teaching Resource Center (TRC) Committee serves as an advisory committee to the Wiggins Memorial Library TRC. Members representing multiple areas of campus will serve as ambassadors for the Teaching Resource Center's collections and programming.		
MEMBERSHIP	Co-Chair – Instructional Pedagogy and Curriculum Materials Librarian F Co-Chair – Head of Research & Instruction Services F		
	AOE- CAS- CPHS- CUSOM- DIV- ENGR- LAW- LFSB- SEHS- IT Services- Spiritual Life- Student Life-	Farrah Flynn Guy Vitaglione Ann Ortiz F Riley Bowers F Amy Hinkelman F Cameron Jorgenson F Michele Miller F Kelly Cline F Kendra Sumler Emily Cayton F David Mulford Morgan Pajak Duasiané Benjamin	
PROCEDURES	Library. Minutes	s of the committee are to be conveyed to the Dean of the of committee meetings shall be permanently filed in the an of the Library and the Vice President for Academic t.	
MEETINGS	Once a semester a	and as needed.	

	TRAFFIC APPEAL COMMITTEE
YEAR	2025-2026
FUNCTION	The Traffic Appeal Committee will hear student appeals of parking violations which occur on the campus of the University.
	violations which occur on the campus of the Oniversity.
MEMBERSHIP	Executive Vice President of SGA
	Commuting Student Coordinator
	Director of Facilities Management
	Parking Administrator
	3 Faculty Representatives: David Butler F Sam Engel F Sidong Zhang F
PROCEDURES	Recommendations of this committee are kept on file in the Campus Safety Office and conveyed to the Vice President for Student Life and Christian Mission.
MEETINGS	As needed.

TRAV	EL RISK AND SECURITY ASSESSMENT COMMITTEE
YEAR	2025-2026
FUNCTION	This committee meets as needed to hear proposals forwarded by the Global Engagement Committee for high-risk travel, such as travel to locations on the Centers for Disease Control and State Department Alerts and Warnings List.
MEMBERSHIP	Dean of Global Engagement F Director of Campbell University Health Center University Counsel Vice President for Academic Affairs & Provost Vice President for Business & Chief Financial Officer Vice President for Student Life and Christian Mission
PROCEDURES	Committee will hear international proposals and evaluate whether the University should assume risk for travel based on evidence that the program is essential and of unique benefit to the university and does not compromise the public health safety of the community.
MEETINGS	As needed.

UND	ERGRADUATE STUDENT ADVISEMENT COMMITTEE
YEAR	2025-2026
FUNCTION	The committee considers the delivery and ongoing evaluation of undergraduate academic advisement in order to promote effective practices.
MEMBERSHIP	Co-Chair - Betsy Dunn-Williams Co-Chair - Jaclyn Stanke F
	Associate Provost for Administration & Academic Success (Ex-officio) Brenda Blackman William Beach F
	Brian Bowman F Brittney Britt Cathy Cowling F An-Que Deberry F Jared Fries
	Renee Green Averi Holmes Paula Parker F Sepi Pourmanzouri
	Nicole Rushing F Kirsten Simmons Ellen Strahan
	Faye Thompson Louisa Ward Meredith Williams F Jordan Womick F Director of Student Success – School of Engineering
PROCEDURES	Recommendations of the committee shall be conveyed to the appropriate Dean(s). Minutes of the committee meetings shall be permanently filed in the Office of the Provost.
MEETINGS	As needed.

	UNIVE	CRSITY CURRICULUI	M COUNCI	L
YEAR	2025-2026			
FUNCTION	The University Curriculum Council is responsible for making recommendations relative to the academic curriculum of the University, including undergraduate, graduate, and professional. Its areas of responsibility include advise and counsel on courses; program revisions, additions, or deletions; degree additions or deletions; graduation requirements; review of catalogs; etc.			
MEMBERSHIP	Chair – Alfred Bryant F (The University Curriculum Council is chaired by Academic Deans on rotating two-year terms.)			
	Vice Preside	ent for Academic Affairs	& Provost (1	non-voting)
		& Online Education F		
		ge of Arts & Sciences F	. Calamana F	
	Dean, College Dean, Divin	ge of Pharmacy & Health itv School <i>F</i>	i Sciences F	
	Dean, School	ol of Business F		
		ol of Education & Human	Sciences F	
	Dean, School of Engineering <i>F</i> Dean, School of Law <i>F</i>			
	Dean, School of Osteopathic Medicine <i>F</i>			
	Dean of Academic Success			
	Dean of the Library F			
	Director of Financial Aid Dean for Spiritual Life and Campus Minister			
	Director of University Assessment			
	Director of Veteran Affairs			
	Assistant Provost & University Registrar			
	Associate Provost for Administration & Academic Success Associate Provost for Institutional Effectiveness			
	7 issociate 1 i	ovost for institutional Li	i i ceti veness	
	One additio	nal faculty member fro	om each Coll	lege/School:
	AOE-	Guy Vitaglione	ENGR-	Michele Miller F
	CAS-	Glenn Jonas F	LAW-	Lauren Newell F
	CPHS-	Scott Asbill F	LFSB-	LeJon Poole F
	CUSOM- DIV-	Michael Mahalik <i>F</i> Derek Hogan <i>F</i>	SEHS-	Sam Engel F
	D1 v -	Detek Hogan I		
PROCEDURES	Recommendations of the University Curriculum Council are to be conveyed to the Vice President for Academic Affairs & Provost. Minutes of the committee meetings shall be permanently filed in the Office of the Provost.			
MEETINGS	As needed.			

	UNIVERSITY DISABILITIES COMMITTEE
YEAR	2025-2026
FUNCTION	The committee reviews the University's compliance with ADA and Section 504 and makes recommendations to enhance the educational experience of students with disabilities on our campuses.
MEMBERSHIP	Chair – Director of Disability Services
	Kimberly Ballard F Frederick Buie Kenley Byrd Meredith Chilausky Alan Davy F Amy Johnson Greg Koonce Katherine Lawrence F Allison Lee F Jen Lowry F Courtney Mayakis F Molly Miller Mark Moore F Chris O'Conner Julianne Rowland Samantha Strong Jami Tart Samantha Turnipseed Siuki Wong F Sherri Yerk-Zwickl
PROCEDURES	Recommendations of the committee shall be conveyed jointly to the Vice President for Student Life and Christian Mission and the Vice President for Business & Chief Financial Officer. Minutes of the committee meetings shall be permanently filed in the offices of the Vice President for Student Life and Christian Mission and the Vice President for Business & Chief Financial Officer.
MEETINGS	As needed.

UNIVERSITY EFFECTIVENESS COUNCIL			
YEAR	2025-2026		
FUNCTION	The University Effectiveness Council shall provide oversight to the planning and assessment processes of the University. It shall conduct an annual review of these processes and coordinate an annual update of the University's Planning and Assessment Manual.		
MEMBERSHIP	Chair – Associate Provost for Institutional Effectiveness		
	Vice President Vice President Vice President Director of United AOE- CAS- CPHS- CUSOM- DIV- ENGR- LAW-	at for Academic Affair at for Information Tecl at for Institutional Adv at for Student Life and aniversity Assessment Nicole Winget F Glenn Jonas F Wesley Rich F Mark Hammond F Derek Hogan F Jenna Carpenter F John DeStefano F Kevin O'Mara F Sam Engel F Steve Bahnaman F	nnology & CIO vancement
PROCEDURES	Recommendations of the University Effectiveness Council are to be conveyed to the Vice President for Academic Affairs & Provost. Minutes of the Council meetings shall be permanently filed in the Office of the Provost.		
MEETINGS	Bi-annually (October and March); Other times as needed.		