

Campbell University Fraternity and Sorority Life Statement of Policies

Updated 2021

I. Introduction

The Mission Statement of Campbell University states that the mission of the University “is to graduate students with exemplary academic and professional skills who are prepared for purposeful lives and meaningful service.” Consistent with this mission, the University expects students to exhibit moral courage and ethical responsibility.

The Campbell University Fraternity and Sorority Life community offers undergraduates a fraternal experience that complements the mission of the University. In partnership with faculty, staff, alumni, families, and (inter)national organizations, the community challenges and educates students in the areas of integrity, commitment, accountability, leadership, cultural awareness, personal and group development, scholarship, and civic service and responsibility. Campbell University recognizes that fraternal organizations are an integral part of the campus community and can have a positive impact for members and non-members. However, the privilege of fraternal organizations to exist as part of the University brings with it a high level of responsibility.

All participants in Campbell University life, including all fraternal organizations and their members, recognize and agree that, by the charter of the University, the Board of Trustees is ultimately responsible for the school and for its operation. This responsibility has been delegated to the President of the University. The President, in turn, has delegated to the Vice President for Student Life the responsibility for administration of the University's Fraternity and Sorority system. The Vice President has appointed the Coordinator of Fraternity and Sorority Life the responsibility of the everyday business and duties for the University's Fraternity and Sorority System.

This Statement of Policies has been reviewed and approved by the University's Executive Administration and the Vice President for Student Life and is subject to the authority of the Vice President for Student Life, as set out above. This Statement, as amended from time to time and subject to the authority of the Vice President for Student Life as stated above, will govern the actions of fraternal organizations at Campbell University and their relationship with the University.

Furthermore, the Vice President for Student Life may create procedures and standards (and all necessary forms and documents) to implement this Statement and any other rules and standards adopted by the entities described in this Statement. The Vice President for Student Life and any committees or persons appointed by him or her will be referred to in this Statement as the Office of the Vice President for Student Life.

Notwithstanding the above, the Vice President for Student Life has retained the right at any time to exercise his or her authority in regard to any fraternal organization or its members (including any matter not covered by this material) when he or she deems it appropriate in any manner he or she deems appropriate, in his or her sole discretion.

The Vice President for Student Life is also responsible for the interpretation of this Statement of Policies. Should any committee or person having authority concerning this Statement wish for an interpretation of any provision of this Statement, that party may contact the Vice President for an interpretation, and the Vice President will render an opinion as to the meaning of such provision. The interpretation by the Vice President will be final.

II. General Statement of Policies

A. Fraternal organizations and their members will abide by local, state and federal laws, as well as the generally accepted moral standards of our society. Fraternal organizations and their members will abide by all rules and regulations of the University as published in the *University Bulletin, the Student Handbook of Campbell University, and this Statement. In the event there is a conflict between the Bulletin or the Handbook and this Statement, the Bulletin and/or Handbook will determine the appropriate course of action.*

B. Fraternal organizations will establish alumni/alumnae and parental support for the purpose of providing community, stability, information, training, discipline, leadership, business expertise and maturity.

C. Fraternal organizations will promote academic excellence and intellectual activities for members and promote an environment conducive to learning.

D. Fraternal organizations will participate in campus activities and contribute to campus life. They will also participate in community service and social programs.

E. Fraternal organizations will encourage and support the involvement of its members not only in fraternity/sorority leadership positions, but leadership positions in other campus organizations at Campbell University.

F. Fraternal organizations will respect all members of the campus community, including individuals that are not affiliated with a Fraternity and Sorority organization.

G. Fraternal organizations will promote diversity and gender relations, helping to create a welcoming and stimulating environment for all members of the University community, regardless of race, gender, religion, class or political viewpoint.

N. Student members of fraternal organizations recognize that, by virtue of enrollment, they are at Campbell University primarily for an academic education. The basic relationship between the student and the University cannot be altered by co-curricular activities such as membership in a fraternity or sorority.

O. Student members recognize that fraternal organization membership is a privilege, and by voluntarily associating with a fraternal organization, agree to conduct themselves responsibly at all times in accordance with the policies and principles of Campbell University, their fraternal organizations, and their national/international organizations.

P. A student member will strive to be an asset to his or her fraternal organization and to embody and to promote actively the values of the organization.

Q. Student members will participate thoughtfully in the business of their fraternal organizations, accept responsibility for their fraternal organizations, and embrace and support the policies and goals of Campbell University and their fraternal organizations, and their national/international organizations.

R. The University will recognize fraternal organizations approved by the Office of the Vice President for Student Life and grant fraternal organizations so recognized all rights associated with this status, including, but not limited to, use of facilities, equipment and meeting space, and the ability to sponsor on-campus programs and events. Fraternal organizations, as social organizations, are a different type of organization from other University clubs. As such, fraternal organizations will not be subject to the authority of the University Committee on Student Life, the University Student Government Association, or the University Inter-Organizational Council (IOC). Likewise, fraternal organizations will not have access to University funds directly from the University or through any of the above entities. Fraternal Organizations will be subject to the authority of the Office of the Vice President for Student Life, Coordinator of Fraternity and Sorority Life and other entities and persons as specifically set out in this Statement.

S. The Office of the Vice President for Student Life and Coordinator of Fraternity and Sorority Life will determine and implement any rules or policies not covered by this Statement.

III. Specific Policies

A. Fraternal Organization Recognition

Recognition as a fraternal organization is the formal process by which Campbell University permits a fraternity or sorority to function on campus, conduct membership/intake activities, and be considered part of the University. Recognition of a fraternal organization shall be coordinated through the Office Fraternity and Sorority Life. The process for National Panhellenic Conference and the National Pan-Hellenic Council will follow their established procedures in addition to the procedure below.

1. Pre-Interest Group Process

- a. Prior to the formation of an Interest Group support for a new chapter on campus must come from current students or a recognized national fraternal organization.
- b. The group expressing support for the establishment of a new chapter must meet with the Coordinator of Fraternity and Sorority Life to discuss the feasibility of an addition to the FSL community at Campbell.
- c. The Coordinator will meet with current FSL leaders to discuss the possibility of expansion and gauge their interest and support.
 - i. After this meeting the students or chapter wanting to create an interest group must prepare the following documents for the FSL Committee:
 1. A statement describing the inter/national Fraternity and Sorority organization that the Group would like to join.
 2. A letter from the inter/national Fraternity and Sorority organization headquarters indicating a willingness to colonize a chapter at Campbell University and assist the group to establish and maintain a fraternal organization at Campbell University.
 3. Financial information from the Group and inter/national Fraternity and Sorority organization evaluating the ability of the

organization to function as a fraternal organization pursuant to this Statement.

4. A list of current students who are interested in chapter membership.

5. A Statement signed by the leadership of the Group that it will abide by this Statement of Policies.

6. Any other information required by the Office of Fraternity and Sorority Life

- d. After the Coordinator has reviewed the potential new chapter, they will call a meeting of the Fraternity and Sorority Life Committee to evaluate and assess the credentials of the potential organization, its fit with Campbell's values and traditions, and the readiness of the campus for a new chapter. If the committee supports the creation of an interest group, they will make a recommendation to the Vice President of Student Life who will have final approval of the creation of the group.

2. Interest Group

a. An Interest Group may be formed as the next step to establishing a fraternal organization on campus. The Interest Group membership must consist of currently registered, degree - seeking students who are not on academic or disciplinary probation and who are not first semester freshmen.

b. The Interest Group's cumulative GPA must be at or above the all FSL average as calculated in the semester preceding the formation of the Interest Group (excluding summer semesters), or 2.5 , whichever is higher, and remain at that level during the expansion process.

c. Upon such recognition, the Interest Group may perform the following activities:

i. Conduct organizational meetings, chartering related events, and any other activities specifically permitted by the Office of Fraternity and Sorority Life in support of creating the chapter. The Interest Group will not have the authority to act as a fraternal organization. Specifically, among other limitations:

1. The Group may not recruit new members during the period it is an Interest Group other than the founding membership.

2. The Group may not host Social Events, as defined below.

3. Except as stated in this Section ii, the Group may not function as a club recognized by the University.

d. A representative of the Interest Group may attend meetings of the Fraternity and Sorority Council meetings, but will have no vote.

3. Chartered Fraternal Organization

a. After an Interest Group has completed chartering requirements from their national office the interest Group may petition for designation as a fraternal Organization recognized by Campbell University.

b. The petition will be submitted to the Office of the Vice President for Student Life and to the Coordinator of Fraternity and Sorority Life and have attached to it the following:

i. A statement from an inter/national Fraternity and Sorority

organization that it is willing to immediately issue a charter to the Group recognizing it as a chapter of the inter/national Fraternity and Sorority organization.

ii. A fraternal organization constitution and bylaws adopted by the chapter that have been approved by the Office of the Vice-President for Student Life and Coordinator of Fraternity and Sorority Life.

iii. A Statement signed by the leadership of the chapter that the new fraternal organization will abide by this Statement, and the Student Handbook of Campbell University if approved as a fraternal organization.

iv. An initial membership list of all members who must be currently registered, degree – seeking students who are not on academic or disciplinary probation. This should also include a list of active leadership/executive officers.

c. The Chapter must identify a person, who is a full time faculty or staff member at Campbell University to serve as the fraternal organization advisor. This advisor must be approved by the Office of Fraternity and Sorority Life.

d. The Chapter must provide documentation that it has obtained general liability insurance with minimum limits of \$1,000,000 per occurrence, \$3,000,000 aggregate. The documentation will include a certificate of insurance evidencing current coverage and listing Campbell University as an additional insured.

e. The Chapter will supply all other information and documents requested by the Office of Fraternity and Sorority Life that the Office feels is appropriate in its sole discretion to determine if recognizing the Group as a fraternal organization is advisable.

f. After the submission of all requested material described in previous sections, the Office of the Vice-President for Student Life will examine the material and, if they choose to do so at their sole discretion, may certify in writing that the University recognizes the candidate as a fraternal organization and that it may function on campus, conduct membership/intake activities, and be considered part of the University.

g. Fraternity and Sorority Membership Recruitment/Membership Intake of first semester freshmen may begin in the semester following a fraternal organization's final recognition. All Recruitment/Membership Intake will be subject to all other membership intake rules of this Statement.

h. Should an Interest Group fail to be recognized as a fraternal organization by the University within twelve (12) months after the date of its initial petition to the Office of the Vice President for Student Life to become an Interest Group, the Office of the Vice President for Student Life may, but shall not be required to, terminate the Interest Group. Upon termination, all rights and privileges of the Group will immediately end.

C. Sanctions

If a fraternal organization fails to meet or no longer meets any or all of the above-stated conditions for recognition, fails to comply with any provision of this Statement, fails to comply with any conditions of probation or suspension set by the Office of the Vice President for

Student Life, or it or any of its members fail to comply with the ***University Bulletin*** or the ***Student Handbook of Campbell University***, the Office of the Vice President for Student Life ***may impose upon a fraternal organization any one or more sanctions, including, but not limited to, the following:***

1. Reprimand - A warning that the fraternal organization's actions are unacceptable and that further infractions will result in more serious sanctions. The reprimand may be public or private.
2. Educational Programs - The fraternal organization will be required to participate in a program of an educational nature, related to the offense. The exact form of the program will be determined by the Office of the Vice President for Student Life.
3. Philanthropic Service – The fraternal organization shall be required to participate in a program of service, often with the actions or publics involved.
4. Restitution - The fraternal organization shall be required to make reparations for damages or expenses associated with the actions or entities involved.
5. Fines – The fraternal organization shall be required to make a monetary payment by a specified date. The amount shall not exceed ten (10) dollars per member (including New Members).
6. Facilities Suspension – The fraternal organization may be prohibited from using all or some of campus facilities and equipment. The length of the suspension will be determined by the Office of the Vice President for Student Life.
7. Fraternity and Sorority Activities Suspension – The fraternal organization may be prohibited from participating in Fraternity and Sorority system sponsored activities such as, service/philanthropy initiatives, community-wide events, education programs, Homecoming, recruitment or intake. The length of the suspension will be determined by the Office of the Vice President for Student Life.
8. Intramural Suspension - The fraternal organization may be prohibited from participating in any portion of intramural programs. The length of the suspension will be determined by the Office of the Vice President for Student Life.
9. Social Suspension – The fraternal organization may be restricted or prohibited from sponsoring or participating in any social event. The length of the suspension will be determined by the Office of the Vice President for Student Life.
10. Disciplinary Suspension – The fraternal organization may be temporarily restricted from any or all activities normally permitted to a fraternal organization. The length of the suspension will be determined by the Office of the Vice President for Student Life.
11. Expulsion – The fraternal organization will lose all rights as a fraternal organization recognized by Campbell University. This sanction will be for an indefinite period of time.

The Coordinator of Fraternity and Sorority Life may ***impose upon a fraternal organization any one or more of the following sanctions.***

1. Facilities Suspension – The fraternal organization may be prohibited from using all or some of campus facilities and equipment. The length of the suspension will be determined by the Council.

2. Fraternity and Sorority Life Activities Suspension –The fraternal organization may be prohibited from participating in Fraternity and Sorority system sponsored activities such as service/philanthropy initiatives, community-wide events, education programs, Homecoming, recruitment or intake. The length of the suspension will be determined by the Council.

3. Intramural Suspension - The fraternal organization may be prohibited from participating in any portion of intramural programs. The length of the suspension will be determined by the Council.

4. Social Suspension – The fraternal organization may be restricted or prohibited from sponsoring or participating in any social event. The length of the suspension will be determined by the Council.

5. Membership Suspension – The fraternal organization may be suspended from membership in the Inter-Fraternity and Sorority Council and removed from campus as a recognized student organization.

In addition, the Office of the Vice President for Student Life and the Coordinator of Fraternity and Sorority Life ~~will~~ may enforce any sanctions given to fraternal organizations by their inter/national headquarters office.

Any University faculty, staff, or student may initiate a complaint against a fraternal organization for an action that might lead to a sanction pursuant to this Statement. The complaint must be filed with the Office of the Vice President for Student Life.*Should we make another anonymous form for the website?

Upon the implementation of any sanction by the Office of the Vice President for Student Life or the Coordinator of Fraternity and Sorority Life, the sanctioned organization may appeal its sanction upon written notice to the Office of the Vice President for Student Life within ten days after the Office has sent notice to the organization of its sanction. The appeal of the sanction will be heard by the Executive Appeals Committee of the University. The decision of the committee will be final.

When a fraternal organization's activities may be a threat to the health, safety, or welfare of Campbell University faculty, staff, and/or students, all or some of its activities may be immediately, temporarily suspended. This suspension may include, but is not limited to, all activities on University owned property, University sponsored events, or other activities of the fraternal organization. The President of the University or the Vice President for Student Life has the authority to order such suspension. No hearing or inquiry is necessary prior to said suspension.

D. Fraternity and Sorority Membership Recruitment/Intake; Membership Lists.

1. Fraternal organization membership invitations may be extended to freshmen in the fall of their first year.

2. ***Only currently registered, full- time degree-seeking undergraduate students of Campbell University may be members of a fraternal organization. In order to be considered an undergraduate student, you must pay undergraduate general student fees.***

3. Before extending a bid for membership to any new member, an academic verification form must be filled out and signed by the individual. The new member must have a

minimum grade point average of a 2.5 at Campbell University. Freshmen must have a 3.0 high school GPA (weighted) and transfer students must have a 2.5 GPA at their previous institution.(Could we make it 2.5 across the board?) The Coordinator of Fraternity and Sorority Life will set a deadline for when academic verification forms must be completed. Students who do not meet this deadline will not be eligible for bids. Academic verification forms will be stored in the Fraternity and Sorority Life Office for one academic year.

4. Chapters must submit a list of all new members to the FSL office before any bids are issued. These must be received at least one business day in advance or as instructed by the Coordinator of Fraternity and Sorority Life.

5. When a member of the organization has decided to leave the organization, the Chapter President must complete an Altered Membership Status Form to the Fraternity and Sorority Life Office. After the form is submitted, the individual can be removed from the organizational membership roster. No individual should be removed from an organization's roster until a form has been submitted.

E. Alcohol and Drugs.

The fraternal organizations will comply with the following rules, in addition to those stated in the ***University Bulletin and the Student Handbook of Campbell University***:

1. The possession, sale, use or consumption of alcoholic beverages or drugs during a fraternal organization event, in any situation sponsored or endorsed by the fraternal organization, or at any event an observer would associate with the fraternal organization is prohibited.
2. No alcoholic beverages may be purchased through or with fraternal organization funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the fraternal organization. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited.
3. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
4. No fraternal organization may co-sponsor an event with an alcohol distributor or retail business at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a retail business.

F. Hazing.

No fraternal organization, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing, as defined by the Fraternal Information and Programming Group (FIPG), is any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include morally degrading or humiliating games and activities, and any other activities which are not consistent with this Statement, the ***University Bulletin of Campbell University***, the *Campbell University Student Handbook*, or applicable state law. Such activities and situations include, but are not limited to:

Marching in line

Wearing apparel which is conspicuous and not normally in good taste, and/or inappropriate for the time of year

Forced or extreme physical activity

Line-ups
Forced periods of silence
Forced or involuntary spending
Standing for a length of time
Personal servitude
Activities that would not normally construe hazing but because of time, place, or manner make them inappropriate
Sleep deprivation or interruption of consecutive sleep hours
Expected or forced consumption of food, drink (including alcohol), or other substance
Acts of humiliation or degradation (including streaking or wearing degrading or humiliating apparel)
Restrictions on eating or bathing
Acts that disrupt academic instruction or learning of others
Interruption or interference of academic commitments
Branding
Paddling in any form
Compromising sexual situations
Bullying
Abandonment

Students should also be aware that hazing is a misdemeanor under North Carolina state law. See North Carolina General Statute § 14-35.

G. Sexual Abuse and Harassment.

A fraternal organization will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, emotional, or verbal. This is to include any actions, activities or events, whether on campus or at an off-site location which are demeaning to women or men, including but not limited to verbal harassment or sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar persons, whether professional or amateur, at a fraternal organization's event is prohibited.

All members of a fraternal organization are subject to the provisions concerning sexual misconduct contained in the Campbell University *Student Handbook*.

H. Financial Management/Responsibility

Each fraternal organization will maintain fiscal responsibility through fiscal discipline, consistent bookkeeping, and qualified supervision.

1. Each fraternal organization will maintain good financial standing with its inter/national headquarters office, the University, and all third-party vendors and providers.
2. The Office of the Vice President for Student Life will have the right at any time to examine and audit the financial books and records of a fraternal organization.
3. If, in the opinion of the Office of the Vice President for Student Life the fraternal organization is not maintaining fiscal discipline, the organization will be deemed in violation of this Statement and will be subject to sanctions, as set out above.
4. Fraternal organizations may engage sponsors only with the prior written approval of the Office of the Vice President for Student Life. Sponsors are entities (persons, clubs, businesses, etc.) that transfer funds to or for the benefit of an organization on an on-going basis and/or for the major purpose of advertising. The Office of the Vice President for Student Life will have the authority to determine at its sole discretion when an entity is a sponsor.

I. Fraternal Organization Meetings and Social Events

This policy establishes requirements for fraternal organizations hosting meetings and social events on or off of the campus of the University. The rule is designed to foster a safe environment for members of fraternal organizations and their guests. The rule is also designed to complement inter/national organization risk management programs. The FSL Office at Campbell University follows and abides by The Risk Management Policy of FIPG (Fraternal Information and Programming Group).

1. Definition of Social Events

- a. A Social Event is an event, function, or gathering hosted by any fraternal organization that involves members of their respective organization, of another Fraternity and Sorority organization and/or is inclusive of non-Fraternity and Sorority participants for any purpose(s) other than that of community service or official business. A Social Event is an event that may be on or off campus. **Any event that has three (3) or more people in attendance is considered a social event and MUST be registered with the FSL Office. *Chris wants to see if we can change to a more living statement of if it is perceived as an event from Campbell University Faculty and Staff it is considered an event.**
- b. Social events include, but are not limited to: formals, semi-formals, socials, tailgates, mixers, house parties, and brotherhood/sisterhood events.
- c. Pre-games/post parties are considered a chapter social event and must be registered with the FSL Office. Per FIPG, "No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in "drinking games." The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one's age, "beer pong," "century club," "dares" or

any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.”

d. Open parties are prohibited. Open parties are defined as those with unrestricted access by non-members of the fraternity, without specific invitation, and where alcohol is present.

2. Notification and Pre-Event Requirements

i. Fraternal organizations that intend to host a Social Event must complete and submit a Event Registration Form to the Coordinator of Fraternity and Sorority Life no later than 7 days before any Social Event. This form is available online on CreekSync.

ii. Pre-Event Requirements

a. An invitation list is required for each Social Event that states the names of all persons attending the event, including the names of the members of the fraternal organization(s) hosting the event. Birthdates for all persons attending the event should also be included on the invitation list. Invitation lists must be submitted to the Coordinator of Fraternity and Sorority Life online via Creeksync at least 7 business days before the Social Event. ****is the invitation list necessary? I haven't been receiving any mainly because I wasn't aware it was a thing. Invitation lists must also include the theme of the event. Inappropriate themes will be denied.**

b. Only those persons on the invitation list may attend the Social Event. Minor changes can be made **no later than 24 hours before the event. *how would we verify that, because we can't be at every social event they do.**

Can we add something for waivers now as well, waivers need to be turned in and signed by every student attending the off campus event 24 hours before you leave

3. Social Event Admittance and ID's

i. Point of entry and admittance is limited to one designated location (e.g. door, gate, etc.).

ii. There must be at least two (2) members of the host fraternal organization at the door checking identification for the duration of the event. They are also responsible for ensuring that guests do not bring impermissible items into the event.

iii. Only people on the invitation list will be allowed to enter.

iv. All people who enter must show a picture ID.

4. Social Event monitoring

i. There must be 10% of the invited guest list acting as sober monitors at a Social Event.

ii. Monitors are to report any violation of any of the provisions of this Statement of Policies that occur at the event to the Fraternity and Sorority Life Office.

- iii. A typed list of the names of sober monitors must be provided with the initial Social Event Registration Form and invitation list.
- iv. A representative (or representatives) designated by the Office of the Vice President for Student Life will have the right to monitor any Social Event of a fraternal organization at any time, whether the event is on or off campus. The monitor(s) may be temporarily designated or permanently designated.

f. The Office of the Vice President may implement any other regulations or procedure he or she deems appropriate in regard to Social Events. * I can tell you now only the sororities probably follow this

4. Visiting Speakers

- a. Visiting speakers must be approved 30 days in advance by the Vice President of Student Life in accordance with section G of the *Student Handbook*.

5. Other Events

The Office of the Vice President for Student Life and the Coordinator of Fraternity and Sorority Life may implement additional procedures in regard to fraternal organization meetings and activities on or off campus. These guidelines may include regulations in regard to, but not limited to, the following:

- a. Any meetings involving members of the fraternal organization on or off campus;
- b. Seminars for one or more fraternal organization or the public;
- c. Entertainment events regardless whether a charge to attendees is involved;
- d. Travel to and from the University by members of fraternal organizations;
- e. Fund raising policies;
- f. Requisitions for services, food and supplies;
- g. Posting information on the University campus; and
- i.. Use of University computers and internet access using University equipment.

J. Housing and Meeting Areas

- 1. No fraternal organization will own, rent or use on an on-going basis a house, room or other facility off campus for housing or regular meetings.
- 2. A fraternal organization will obtain the use of on-campus facilities for meetings and other organization purposes through the Office of Fraternity and Sorority Life. This statement is not intended to prohibit fraternal organizations from having off-campus events pursuant to Section III.I. above.
- 3. The university has designated specific housing for Fraternity and Sorority chapters to utilize. This housing is subject to all policies, rules, and regulations in use by the department of Residence Life.
 - a. As houses become available, they will be filled in the order charter date of each organization. If a chapter declines housing, or loses their house for any reason, the date of this event will replace the charter date for the purposes of prioritizing housing.
 - b. If a chapter cannot fill its house to 100% occupancy the house will no longer be affiliated with the chapter, and will be available to the next chapter on the priority list.

- c. Houses designated as Fraternity and Sorority houses may revert to general housing or other purposes at the end of the academic year if required by the university.

II. Academic Performance Standards

1. The average GPA for each fraternal organization must be 2.5 or higher each semester. For purposes of this section, the chapter's cumulative GPA shall be considered.
2. Fraternal organizations failing to meet the 2.5 academic performance standards at the end of a fall or spring semester will be required to meet with a representative of the Office of the Vice President for Student Life to develop an academic improvement plan. The chapter may face further consequences up to and including suspension for failure to meet this requirement.

III. Educational programming, service/philanthropy projects, campus activities, and risk management issues will all be covered under the new Standards of Excellence chapter reporting program. Fraternal organizations will be required to fulfill different activities in each one of these four areas and send a report to the Coordinator of Fraternity and Sorority Life. Due dates will vary throughout the semester.

A. Amendments

This Statement is a living document and may be amended by the University President or the Office of the Vice President for Student Life at any time. The changes should be reviewed by the University Fraternity and Sorority Life Committee and sent to the Vice President of Student Life for approval. Notice of any amendment will be given in writing to all fraternal organizations.

B. Liability

Each fraternal organization is a separate entity from Campbell University. While the University attempts to supervise the activities of each organization so that it functions in a responsible manner, each organization is ultimately responsible for its own activities and the consequences of its actions. Fraternal organizations are not agents of Campbell University nor are they authorized to act for the University in any capacity. The University is not responsible for any obligations or liabilities that a fraternal organization may incur. This statement concerning liability will be attached to all contracts and orders entered into by a fraternal organization.