

Procedure	Overload/Summer/Adjunct Salary Payment Request
Title:	
Purpose:	To be completed when a faculty member is requesting and overload payment or a
	summer salary request payment

Steps:

- 1. The form is located at- https://assets.campbell.edu/wp-content/uploads/2025/08/8.-
 Overload-Summer-Salary-Adjunct-Payment-Request-2025.08.28-1-1.pdf
- 2. Select whether this is an overload payment, a Summer salary or an Adjunct Payment.
 - a. Will select overload for all 100% FTE employees that perform work in excess of Institutional Base Contract.
 - b. Summer Salary will only be selected for academic year faculty.
 - c. Adjunct Payment will be selected for part-time faculty hired on a temporary, limitedterm contract basis.
- 3. Enter pertinent information such as:
 - a. Employee name
 - b. School/Department name
 - c. Total salary amount
 - d. Percentage of effort or hours required to complete work
 - e. GL Department Code
 - i. 80-0-88XXX-XXXXX-0
 - f. Date range of duties performed
- 4. Describe the general duties performed and/or the objectives that are to be accomplished. Additional information can be attached as needed.
 - a. Example: (John Doe will be teaching a session in XXXX regarding XXXX. His expertise is essential to the content of this session.)
- 5. Explain the reason that this cannot be covered as a part of their "Teaching Load" or Normal Duties (if not a faculty member).
 - a. Example: (This teaching effort is over and above their normal work in the School of XXXX. All XXXX classes are taught remotely and outside of regular business hours.)
- 6. Employee will sign electronically.
- 7. Principal Investigator will sign electronically.
- 8. Employee's Department Chair/Head of Department will sign electronically.

- 9. Employee's Dean will sign electronically
- 10. Once signatures for Employee, PI, Employee's Chair and Employee's Dean have been received, route to Office of Sponsored Research and Programs at OSRP@campbell.edu for signature of the OSRP and VP for Academic Affairs & Provost.
- 11. The OSRP will maintain a record of the completed form and copy you on the verification for your own records.
- 12. Once the employee has completed the overload/summer/adjunct salary work, you will then complete a CIE (please see instruction on OSRP website)

Date Created/	
Updated:	3/11/2024; 1/10/2025; 8/30/2025
Date for next review:	As needed

Note: All procedures are to be reviewed/updated every three years.